

Johns Hopkins University PhD Candidate Benefits Overview

As of July 1, 2023

Medical Insurance

The medical insurance is administered by Wellfleet, and provides medical coverage to PhD candidates. For more information on medical coverage, go to: jhu.mycare26.com. Some programs pay for the cost of individual only coverage, please contact your department administrator for details.

You will be auto-enrolled in individual only coverage. Changes in enrollment and adding dependents to coverage must take place during the annual open enrollment period, or within 30 days of a qualified life event (QLE). Please note: the birth of a child is a life event. To enroll or make eligible changes in coverage, visit jhu.mycare26.com.

For more information on medical coverage, go to the [Wellfleet website](#). The Wellfleet website also includes an easy-to-use provider directory search tool to find participating providers and facilities. Wellfleet utilizes the CIGNA to provide nationwide in-network coverage with hospitals, physicians, and laboratories for covered members. You can find participating providers in MD/DC/VA and other states online using the [Cigna website](#).

Dental Insurance

The University provides individual dental insurance through Delta Dental. PhDs can also cover their spouse/domestic partner and children. To enroll your eligible dependents into dental coverage and find out more about what the plan covers, please visit jhu.mycare26.com.

To search for participating providers, go online using the [Delta Dental website](#) and select the Delta Dental PPO Plus Premier network.

Vision Insurance

The University provides vision insurance through EyeMed. PhDs can also cover their spouse/domestic partner and children on the vision plan at no additional cost. This insurance plan includes eye exams, glasses and contact lenses both in-network and out-of-network. Please note that Wilmer Eye Clinic is not a participating provider for this vision insurance plan. For more information, visit www.eyemed.com. Your enrollment for individual coverage is automatic if you are a funded PhD candidate but you must enroll your eligible family members in the plan online during the open enrollment period or within 30 days of a QLE. Please visit jhu.mycare26.com to enroll your dependents.

Additional Vision Benefit - Wilmer Eye Exam – East Baltimore PhD Candidates Only

The Wilmer Institute Comprehensive Eye Service (not available to dependents) provides one adult comprehensive eye exam/contact lens evaluation per plan year. University Health Services (UHS) administers payment of this exam. Appointments may be made at any of the following Wilmer sites:

- Johns Hopkins Hospital 410-955-5080
- Greenspring Station 410-583-2800
- Columbia 410-910-2330
- White Marsh 443-442-2020
- Bel Air 410-399-8443
- Bethesda 240-482-1100

As the medical insurance does not cover the adult routine eye examination/contact lens evaluation, provider bills for routine eye examination/contact lens evaluations and an Explanation of Benefits (EOB) if received, should be forwarded to the UHS Benefits Office for prompt payment by that office. Contact lenses and eyeglasses are not covered. However, the Wilmer Institute Comprehensive Eye Service provides 25% off the regular retail price for all prescription eyewear frames, lenses, and lens treatments. For more information, or to submit claims, contact University Health Services at 410-955-3872.

University Health Services – East Baltimore PhDs Only

All full-time East Baltimore PhDs are enrolled in University Health Services. Enrollment in UHS gives you access to adult primary care (UHS will assign a primary care provider) and adult outpatient mental health services. The UHS Health Center is located at 933 N. Wolfe Street and their website is here [UHS](#).

Student Health and Wellness Center – Krieger, Whiting, SOE, and Peabody PhDs Only

The Student Health and Wellness Center provides a variety of primary care services for the evaluation and treatment of an illness or injury, preventive health care and health education to Krieger, Whiting, School of Education, and Peabody PhDs. The SHWC is located at 1 E. 31st Street., N200, at the corner of 31st and Charles Street and their website is here [Student Health & Wellness Center](#).

University Mental Health Services (UMHS) (Effective date of appointment) – East Baltimore PhDs Only

University Mental Health is part of UHS and offers a confidential source for PhDs seeking outpatient mental health services. Physicians and professional staff of the Johns Hopkins Psychiatry Department render services. For more information online, go to [the Student Health & Well-Being website](#).

Parental Accommodations

All full-time PhD candidates are eligible to take 8 weeks for New Child Accommodations in accordance with the [new child accommodations policy for full time students and postdoctoral fellows](#) policy.

**The following benefits are administered by JHU Benefits & WorkLife
Please contact 410-516-2000, childcare@jhu.edu or worklife@jhu.edu**

LOCATE: Childcare Resource and Referral (Effective as of date of appointment letter issuance, registration required)

Through a partnership with LOCATE: Child Care, a service of the Maryland Family Network, we provide enhanced child care resource and referral services to licensed child care in Maryland, including registered family child care providers and group programs. You can access the comprehensive child care database, or receive individual counseling to assess your child care needs, and then be matched with available services with follow-up assistance until placement is found. Complete this form to request service, <https://www.surveymonkey.com/r/T52GK6M> or call 1-800-999-0120. Future PhDs may use this service if they provide a copy of their offer letter.

Child Care Voucher Program (Eligible as of the date of appointment, application required annually)

Families with qualifying income levels are able to receive \$5,000, \$2,500, or \$1,000 tax-free vouchers to help cover child care costs for children under 6 years old, who are not yet in kindergarten. Full-time house staff, post-doctoral fellows, doctoral and medical students, faculty and staff are eligible. Families with stay-at-home spouses do not qualify. Funds may be used for any paid child care and participants must within 30 days of appointment and each year during annual enrollment. Program website with FAQs and application online at <https://hr.jhu.edu/ccv>.

Child Care Scholarships to JHU Partner Centers (Eligible as of the date of appointment, application required annually)

Taxable scholarships are available for the three centers that are Johns Hopkins partners: the Homewood Early Learning Center, Johns Hopkins Child Care and Early Learning Center (Bright Horizons), and the Weinberg Early Childhood Center, (<https://hr.jhu.edu/center-partners>). These awards can be used in addition to vouchers; apply for scholarship via the voucher application. Program website with eligibility conditions, FAQs, and application online at <https://hr.jhu.edu/ccs>.

Qualified Life Events (QLEs)

When you experience certain personal events, such as getting married or having a baby, you can make changes to your benefits coverage. These are called “qualifying life events,” and they allow you to make a change to your coverage outside of annual enrollment.

Qualifying life events can include:

- Marriage
- Birth or adoption of a child
- Loss of other coverage
- Loss of your spouse/domestic partner’s employment
- Change in employment status (for you or your spouse/domestic partner from full-time to part-time)
- Divorce or termination of domestic partnership
- Death of your spouse/domestic partner or other dependent
- Spouse/partner/children moving to the USA (3 or more months)

If you experience a qualifying life event, you have 30 days following the date of the event to provide documentation of the event, and make a change to your benefits coverage consistent with the event. (If you give birth, for example, you may add the baby to your current JHU benefits plans.)

Generally, the change is retroactive to the date of the life event.

If you need to change your benefits due to a qualifying life event, please login to jhu.mycare26.com.

Remember, you must make changes no later than 30 days following a qualified life event or wait until the next open enrollment period.

Complete descriptions of the health insurance program, dental insurance, and vision insurance plans are available on following website:

jhu.mycare26.com. *The benefits described herein are for the 2023 – 2024 year. Benefit plans and their costs are reviewed annually and are subject to modification. Please direct questions to Academic Health Plans at 855.423.1678 or email jhustudentbenefits@jhu.edu.*