

# COVID-19 SCENARIOS & BENEFITS AVAILABLE

COVID-19 SCENARIOS		EARNED SICK LEAVE	UNEMPLOYMENT INSURANCE	TEMPORARY DISABILITY/FAMILY LEAVE INSURANCE	WORKERS' COMPENSATION
1	A person who has COVID-19, or symptoms of COVID-19	✓	✗	✓	?
2	Worker was unable to work because of school or daycare closed for a public health reason	✓	✗	✗	✗
3	Worker was exposed and quarantined. Business remains open.	✓	✗	✓	?
4	A person who is out of work because employer voluntarily closed	✗	✓	✗	✗
5	A person who is out of work because employer was ordered closed	✓	✓	✗	✗
6	Worker has less hours available due to business slow down or lack of demand	✗	✓	✗	✗
7	Employer stays open in defiance of public health urging to close, and worker refuses to work	✓	?	✗	✗
8	Worker is afraid of gathering in a group and refuses to go to work (self-distancing)	✓	✗	?	✗
9	Worker is immune-compromised and advised by healthcare provider to self-quarantine	✓	✗	✓	✗
10	Health care worker exposed at work and self-quarantined	✓	✗	✓	✓
11	Worker is caring for a sick family member	✓	✗	✓	✗

✓ YES | ✗ NO | ? MAYBE (CASE BY CASE)



[NJ.GOV/LABOR](http://NJ.GOV/LABOR)

The information on this flier is meant to give a general picture of benefits and rights available in certain COVID-19 work-related situations. Documentation may be required.

CREATED: 3.16.2020