



## Work Ethic Distinction for Oak Ridge Schools

### 1. Attendance Standard

- (1 pt.) Student has no more than 5 absences from school during the senior year.
- (2 pts.) Student has no more than 3 absences from school during the senior year.
- (3 pts.) Student has no more than 1 absence from school during the senior year.

### 2. Absence Standard

- (1 pt.) Student has no more than one unexcused absence from school during the senior year.
- (2 pts.) Student has no unexcused absences from school during the senior year.

### 3. Tardiness Standard

- (1 pt.) Student has no more than two unexcused tardies to school during the senior year.
- (2 pts.) Student has no more than one unexcused tardy to school during the senior year.

### 4. Discipline Standard

- (1 pt.) Student has no more than one disciplinary action during the senior year.
- (2 pts.) Student has no disciplinary actions during the senior year.

### 5. Overall Grade Point Average Standard

- (1 pt.) Student has an overall unweighted GPA of 2.0 to 2.9 at the end of the Junior year
- (2 pts.) Student has an overall unweighted GPA of 3.0 to 3.4 at the end of the Junior year
- (3 pts.) Student has an overall unweighted GPA of 3.5 or above at the end of the Junior year

### 6. Drug Free Standard

- (5 pts.) Student voluntarily presents written proof as being drug free.

### 7. CTE Coursework Standard

- (1 pt.) Student has successfully completed at least one CTE course by the end of the senior year.
- (2 pts.) Student has successfully completed two CTE courses by the end of the senior year.
- (3 pts.) Student has successfully completed three or more CTE courses by the end of the senior year.

### 8. CTE Competition Standard

- (1 pt.) Student has competed in an approved regional CTE competition during the senior year.
- (2 pts.) Student has competed in an approved state CTE competition during the senior year.
- (3 pts.) Student has competed in an approved national CTE competition during the senior year.

**9. TN Promise Standard**

- (2 pts.) Student is in good standing with TN Promise and has completed the required 8 hours of community service.

**10. Dual Enrollment/Credit Standard**

- (2 pts.) Student has successfully completed a Dual Enrollment or Dual Credit course and has been granted credit by any post-secondary institution during or before the senior year and/or earned at 3+ on an Advanced Placement test.

**11. Industry Certification Standard**

- (2 pts.) Student has received a national industry certification during or before the senior year.

**12. Enrollment in Post-Secondary Standard**

- (2 pts.) Student is registered or has applied at a post-secondary institution for the fall of the graduating year (may be tracked in Naviance and/or the Common App).

**13. Career Readiness Standard**

- (2 pts.) Student met college readiness benchmarks in two areas of the ACT.
- (4 pts.) Student met college readiness benchmarks in four areas of the ACT.
- (6 pts.) Student met college readiness benchmarks on all six areas of the ACT.

**14. Industry Awareness Standard**

- (1 pt.) Student participated in one college/career awareness event during the senior year.
- (2 pts.) Student participated in more than one college/career awareness event during the senior year.
- (3 pts.) Student participated in an internship or work based learning activity.

\*To receive the Oak Ridge Schools Work Ethic Distinction, a student must earn a minimum of 20 points **and a regular high school diploma\***

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Signature of Student

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Signature of CCTE Director, Holly Cross