Salem

# NORTH SHORE DIVERSITY CATALOG

2022



## Welcome to the 2022 North Shore Diversity Catalog

The Cities of Salem, Beverly, Peabody, and Lynn and the Towns of Swampscott and Marblehead partnered in March 2021 to launch the North Shore Diversity Catalog, a regional vendor registry for minority- and women-owned businesses (MWBE). The municipalities have again come together to continue and expand the Catalog for 2022.

The North Shore is not only culturally diverse, it is home to many different businesses run by people who have overcome historic barriers, and we want them to thrive. The Diversity Catalog is a marketing tool for businesses that wish to offer their services and/or products to residents and to other businesses and institutions within the North Shore area. This catalog also helps communities improve equity and diversity in municipal contracts and bids.

Questions?
Email Kate Newhall-Smith at knewhallsmith@salem.com



**Arts & Culture** 

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**Consulting** 

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**Healthcare** 

**Healthcare-Complementary Services** 

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# Arts & Culture

# The Adventures of Mr. Clever



### Adventures of Clever

LGBTQIA-Owned

Lee Clever Roberts

AdventuresofClever.com | 978.810.0090

Clevercyberplanner@gmail.com

Lee Clever Roberts specializes in equine art and cosplay props, event planning, and photography. Mr. Clever is an artist and photographer, cosplayer, Salem tour guide, and a rescuer of cats.



## Art By Alina

Woman-owned
Alina Zalucki
www.facebook.com/ArtByAlinaZ/
artbyalinaz@gmail.com

Art By Alina aims to create works that will bring a sense of peace to your home. Her illustrative works focus on the quiet beauty of nature and other New England scenes. Alina also loves to paint custom pet portraits that show how truly unique and adored your pet is! Prints and functional products such as ornaments and coasters are also available from Alina's original works of art.



## Bobbie Bush Portrait Artist

Woman-owned
Bobbie Bush
bobbiebush.com | 978.744.6918
bobbie@bobbiebush.com

271 Western Avenue, #112, Lynn

Professional portrait artist specializing in fine photographic portraits and custom painted portrait commissions. Painting commissions are created by combining photography and painting together, blending both the modern and the traditional arts.



## Cynthia August Images

LGBTQIA-Owned | Woman-Owned
Cynthia August
cynthiaaugust.com | 978.998.2228
cynthia@cynthiaaugust.com

2 Central Street, Suite 17, Ipswich

Cynthia August is a portrait photographer specializing in business headshots and branding portraits, team portraits, business lifestyle, styled product images, and photo libraries for business websites.

#### ARTS & CULTURE



#### ARTS & CULTURE

## Fahari Records Inc.

Beverly

We are an arts and culture music company. Focused on African arts in education and entertainment, producing live music performances, and providing record label services.



## Grace & Diggs

American Indian/Alaskan Native-Owned

Woman-Owned

Linda Mullen

graceanddiggs.com | 619.207.8773

linda@graceanddiggs.com

58 Pulaski Street, Peabody

Grace & Diggs is the art studio of artist, Linda Mullen. Using largely recycled materials, Linda designs community art projects and creates installation and wearable art pieces. She consults on public art, accepts commissions, and provides rental options for her work.

## Greg Coles Dance and Drum



Black/African American-Owned
American Indian/Native Alaskan-Owned
Greg Coles
gregcolesdanceanddrum.com | 617.620.3022
gcoles@mba1997.hbs

Peabody, Salem

Drum and dance education, events, drum circles, performances, workshops, intensives, fundraising, cultural expression, history.



## J. Nichole Captures

Woman-owned

Jessica Penuela

jnicholecaptures.com

Hello@jnicholecaptures.com

#### Beverly

J.Nichole Captures was born from the love of capturing special moments while having fun and bringing joy to the lives of those I work with. I hope you'll allow me to capture your story; whether it be a new beginning or a new chapter in your life. I specialize in newborn, family, and couples portrait photography.



## John Casey Fine Art

IGBTQIA-Owned

John Casey

johncaseyfineart.com | 978.810.7430

john@johncaseyfineart.com

201 Washington Street, Suite 203, Salem

A Salem based painter, selling original oil paintings, specializing in landscapes and seascapes inspired from my travels worldwide.



## Karen Hallion Illustration

Woman-Owned

Karen Hallion

karenhallion.com | 781.258.7599

karenhallionart@gmail.com

Salem

I am a local artist that uses online platforms to sell my work, and I hope to expand my offerings in partnership with some local community stores if possible.













Woman-Owned Kim Indresano kimindresanophotography.com | 617.820.6919 kim@kimindresano.com

North Shore Region

Brand Images for Creatives, Changemakers & Kind Humans

"Kim completely understood my vision and my style. She made me feel at ease at every step. With her talented eye, Kim seamlessly captured my strengths, aspirations, and spark, and I was able to be myself. I felt empowered and ready to own the moment!"

Rosario Ubiera-Minaya, Executive Director Amplify Latinx





## Larcom Theatre

Black/African American-Owned | Woman-Owned
Lisa and Donald Crowell
thelarcom.org | 978.922.6313
info@thelarcom.org

13 Wallis Street, Beverly

The Larcom Theatre is an intimate and charming live music and performing arts venue in Downtown Beverly. Built in 1912, this vaudeville theatre is named for Beverly's beloved nineteenth-century poet, author, and woman's advocate Lucy Larcom whose birthplace once stood at the same address. North Shore's hidden gem with its' retro décor, horseshoe balcony, tin ceilings, and Symphony-like acoustics will take you back in time.

Family-owned and operated, the Larcom Theatre strives to enrich the lives of the North Shore community and stay true to its Vaudeville roots by presenting a variety of art forms, including music, theatre, dance, comedy, and film.



## Lita Xu Ling Kelly Photography

LGBTQIA-Owned | Woman-Owned
Person with a (dis)ability-Owned
Lita Kelley
litakelley.com | 978.473.7602
Xulingkelley+photography@gmail.com

Beverly

Professional photographer specializing in portrait, model portfolios, documentary photojournalism and more.

ARTS & CULTURE



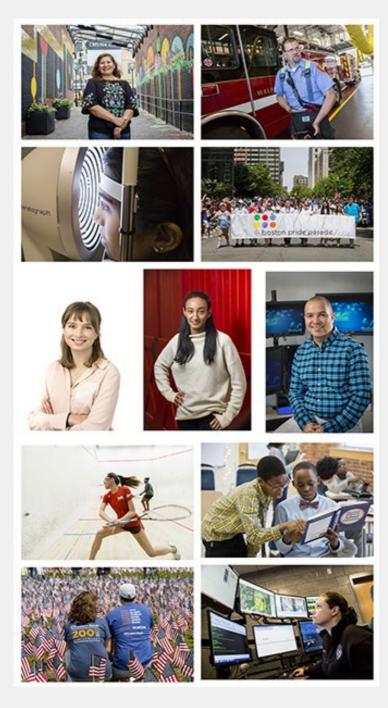
#### ARTS & CULTURE

## Louise Michaud Photographer

Woman-Owned
Louise Michaud
louisemichaud.com | 978.375.5507
louise@louisemichaud.com

222 Derby Street, Salem

Louise is considered to be one of the best photographers on the North Shore of Boston and has received numerous awards. Her photography has been widely featured in a vast number of magazines and books, including popular wedding publications such as The Knot. Louise has lectured on behalf of Professional Photographers of America (PPA) and has spoken at events across the United States. Louise specializes in portrait and family photography, high school senior photographs, corporate headshots and event photography.



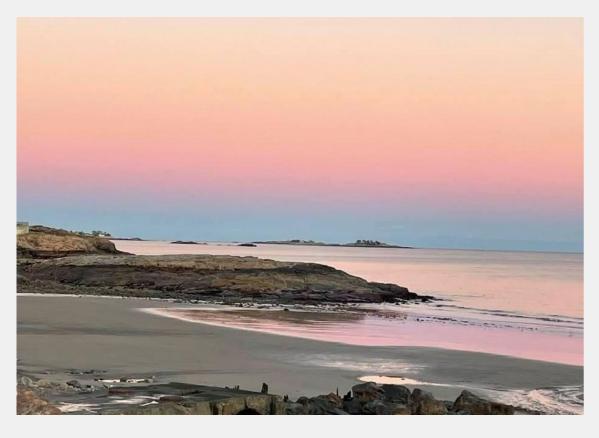
## Marilyn Humphries Photography

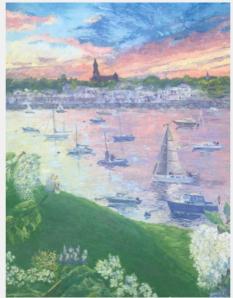
LGBTQIA-Owned | Woman-Owned

Marilyn Humphries
humphriesphotography.com | 508.878.5238
mhumphries@nii.net

6 Brimbal Hills Drive, Beverly

Portrait, event, and annual report photography are specialties of Marilyn Humphries. Her work spans the world of non-profits, businesses and photojournalism. She bring sensitivity and know-how to meet the needs of her clients.





### Muse Art

Woman-Owned | LGBTQIA-Owned
Person with a (dis)ability-Owned
Holly Aloha Jaynes
HollyAlohaJaynes.com | 617.605.3151
Hollyaloha1225@yahoo.com

#### Marblehead

I am a mixed media artist, painter, photographer, found object art, collage, and decorative and painted furniture artist. I accept commissions for oil paintings of pets, people, homes, landscapes, and seascapes. I work in collaboration with clients on decorative furniture and hand painted clothing.



## Queer Videography

LGBTQIA-Owned | Woman-Owned
Ilana Kapra, Jasper Lior, and Jack Halliwell
queervideography.com | 508.309.0514
info@queervideography.com

#### Salem

We are a queer-owned Digital Content Company based in Salem, MA that offers start to finish video & audio production, editing & postproduction services, Instagram content, and custom drone footage. We produce, weddings/events, music videos, cooperate/b2b content, and promotional videos. To us, the term queer refers to more than just a gender or orientation. We use the term in its broadest sense: To be queer is to turn the system on its head - To look up when everyone else is looking down -To shout loudly when the over culture says to stay quiet.

ARTS & CULTURE



## Salem Horror Fest

LGBTQIA-Owned | Woman-Owned

Kay Lynch
salemhorror.com | 603.548.3524
klynch@salemhorror.com

203 Washington Street, Unit 252, Salem

Salem Horror Fest is an exploration of cultural fears through a celebration of diverse voices and innovative filmmaking within the genre in partnership with the George A. Romero Foundation.



## Sophisticated Schizophrenic

LGBTQIA-Owned

Jonathan Smigliano

Sophisticatedschizophrenic.bandcamp.com

351.201.5604

ssrp@smig.org

Online music publishing and distribution services.

Salem



SUSANNAH BOTHE
PHOTOGRAPHY

## Susannah Bothe Photography

Woman-Owned
Susannah Bothe
susannahbothephoto.com | 415.948.4832
susannahbothephoto@gmail.com

Salem

Susannah Bothe is published, award-winning portrait and lifestyle photographer based on the North Shore of Boston. Her signature style is dramatic light and emotive portraiture.

## Automotive



## AJ's Mobile Detailing

Minority-Owned
Andre Jean-Francois
339.440.7666
ajsmobiledetailing1@gmail.com

453R Rantoul Street, Beverly

Come to AJ's for custom auto detailing, be sure to ask about Express Detail service - wash, vacuum, and windows.











## Larson's Service, Inc.

Woman-Owned
Diane Larson
larsonsservice.com | 978. 278.3739
larsonsservice@gmail.com

289 Lynn Street, Peabody

Larson's Service "Your Dealership Alternative" is a family-owned neighborhood shop that has been offering quality automotive service for domestic and Asian vehicles for over 25 years! As a well respected independent automotive service shop, located in South Peabody, Massachusetts, we've helped hundreds of people maintain safer, more reliable vehicles. We look forward to earning your business and showing you how quick and easy it is to have Larson's maintain your vehicle.

#### INDUSTRIAL & MANUFACTURING

# Consulting



## Abby Lee Coaching

Woman-Owned
Abby Myette
abbyleecoaching.com | 978.877.3216
hello@abbyleecoaching.com

Salem

Abby Lee Coaching helps ambitious and driven women focus on what really matters and create a life with more joy and more adventure. Combining a focus on building confident mindsets and easy to implement time management tips, Abby Lee Coaching clients identify their biggest goals and take action to turn them into reality.



#### CONSULTING

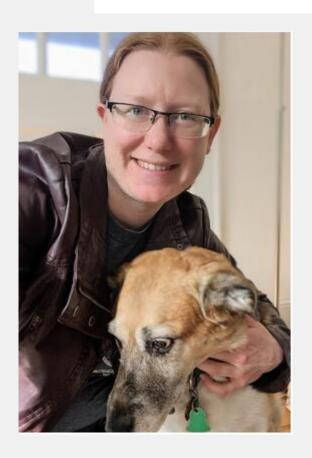
## Adventures in Parenting

Woman-Owned
Stephanie Byrne
facebook.com/miss.stephanie.AIP | 781.254.9052
Say.hi.adventures.in.parenting@gmail.com

37 Rowland Street, Marblehead

Adventures In Parenting provides therapeutic parent coaching to help parents and caregivers prioritize their child/ren's optimal development and know what is appropriate for each stage of their development. We provide parents and caregivers with relevant information and resources to expand their guidance and discipline skills as well as support them in applying new skills into their day-to-day interactions and decisions with their children. We encourage parents and caregivers to take care of their own needs; helping parents and caregivers to understand that being the best for their child/ren starts with healthy self-care to restore and renew energy that is required to parent well with a goal to increase confidence because parents who are clear in their values will know what is best for their child/ren.

# ashleyidesign



## a shley **i** de sign

Woman-Owned

Ashley Hill
ashleyidesign.com | 860.307.8131
ashley@ashleyidesign.com

**Ipswich** 

Increase your sales, attract targeted leads and grow your business, with a supereffective inbound marketing strategy.

Let's transform your website into a 24/7 sales machine; attracting prospective customers, engaging them with compelling content, converting them into eager buyers, and then processing their sales. All this in a single, connected and reliable solution.

CONSULTING



## b\*true promotions

Woman-owned

Brenda Treuhaft

btruepromotions.com | 781.569.5856

brenda@btruepromotions.com

400 Trade Center Suite 5900, Woburn

b\*true promotions is a premier promotional marketing company focused on delivering cutting edge industry trends and remarkable products that delight clients and strengthen brands. Through a collaborative process, b\*true staff navigates the chaos of branded content to curate your promotional experience – keeping you focused on what matters most.



## Benatti Leadership Development

Woman-Owned

Beth Kennedy
bethkennedy.com | 978.771.7170
bbk@bethkennedy.com

35 James Street, Beverly



Benatti Leadership Development provides leadership and C-suite executive coaching and human resource consulting to innovative founders, leaders, and CEOs. Gives leaders the tools to address their most critical and complex leadership issues, bring a disciplined approach to transformation, and uncover the pivot points for accelerated growth, performance, and profitability. Expertise includes coaching leaders to fine tune their leadership styles for maximum impact, positively influence the people they work with and build effective teams, and develop resilience skills to support peak performance. Over 90% of executive coaching clients report that after working with Benatti Leadership Development for a year, improvement in working relationships with peers and direct reports increased 80%; effectiveness in communication increased by 80%; ability to manage conflict more effectively increased by 75%.



## Benning Small Business Advisors

Woman-Owned
Teresa Benning
benningsmallbusinessadvisors.com
203.525.4886
teresabenning@outlook.com

Salem

Small business consultants specializing in finance, safety and human resources. We can help you manage your bookkeeping, financial statements, debt management, tax planning, payroll, benefits, staffing and training, handbooks, quality, OSHA, ISO and lean training, and process management.

## Blue Pencil Consulting



From polished to published.

Woman-Owned

Kate Victory Hannisian
bluepencilconsulting.com | 978.777.8840
kate@bluepencilconsulting.com

69 Collins Street, Danvers

Blue Pencil Consulting provides editorial and writing services to businesses and authors looking to create intriguing and effective book manuscripts and book proposals, website and social media content, blogs. articles, and e-newsletters.





## **Bubbly Creative**

Woman-Owned
Cara Chatellier
bubblycreative.com | 617.803.6384
cara@bubblycreative.com

120 Washington Street, Salem



Bubbly Creative is a boutique digital & content marketing agency focused on building & executing strategies to make small business brands POP! Bubbly is for you if...

You need a cohesive strategy to make your brand POP! and stand out from competitors.

Your brand needs an image makeover. You want your logo, website, and social profiles to look more 2021 than 1921.

You need a content marketing strategy that encompasses email marketing, social media, web content, and blogs to convert leads.

You just do not have the time to focus on marketing or the budget to hire a full marketing team.

You find marketing a little overwhelming and you want a team to take the reins and make things work for you, not against you.

CONSULTING



#### Chelgren and Associates, LLC

LGBTQIA-Owned

Jeff Chelgren

jchelgrenassociates.com | 781.513.6872

jachelgren@gmail.com

27 Ocean Street, Lynn

Chelgren and Associates is a multi-service consulting and design firm. With more than 30 years of municipal management, we consult with towns and cities on a multitude of topics, including budgeting, negotiations, human services, and administration. In addition, we offer landscape architecture design services for both institutional and residential clients.



#### Classified Image Consultant

Immigrant-Owned | Hispanic or Latina-Owned
Lisa Malmgren
classifiedimageconsultant.com | 561.633.3540
lisamalmgren11@gmail.com

#### Marblehead

I help people redefine the best version of themselves. I do this through a process of wardrobe reorganization, personalized shopping, and/or a makeover photoshoot to capture the legacy of my client in their prime.

My niche is working primarily with singles looking to step up their game to look and feel more attractive without losing authenticity.



#### Folk Magic

Immigrant-Owned | LGBTQIA-Owned | Woman-Owned
Zhana Levitsky
folkmagic.org | 978.219.7172
zhana@folkmagic.org

222 Cabot Street, Suite 16, Beverly

Folk Magic is a spiritual consulting company founded and operated by Zhana Levitsky. We offer mentoring services, Tarot and Akashic Records readings as well as wellness events, community building workshops, and courses.



#### Dot Connector Consulting, LLC

Black/African American-Owned | Woman-Owned

Mikki Wilson

dotconnectorconsulting.com | 781.654.6540

mikki@dotconnectorconsulting.com

59 Hood Street #2, Lynn

Dot Connector Consulting partners with experienced BIPOC women entrepreneurs who provide services but struggle to pay themselves consistently. Together, we connect the dots in their business with a distinct and disruptive marketing strategy, allowing entrepreneurs to scale and identify pathways that increase profitability and produce passive income streams they might be overlooking. Our services include marketing, consulting services, and coaching programs.

CONSULTING



#### Feeling Organized

Woman-Owned

Melissa Stacey

feelingorganized.com | 781.990.3874

melissa@feelingorganized.com

Marblehead

Feeling Organized helps small businesses create and streamline processes within their business, as well as document those day-to-day processes into a well-written Business Operations Manual. These manuals document all of your day-to-day activities, in easy-to-follow steps, which adds value to the business, creates consistency and serves as a great training tool.



#### GTRX Consulting

Immigrant-Owned
Steve Gonzalez
GTRXconsulting.com | 617.803.0970
steveg@GTRXconsulting.com

One Longham Road, Beverly

With over 25 years of experience in the semiconductor industry, finding solutions to electronic design challenges is our core business. We have helped numerous clients create new designs, update their existing designs and assisted with testing and programming services for a wide variety of applications.

We offer services from concept to creation:

**Design services** for electronic circuit, system and printed circuit board design.

**Testing services** for semiconductor products including customer specific protocols and authentication testing to protect our clients against counterfeit devices.

**Programming services** for all programmable devices: memory, processors and CPLDs **Staffing services** to find the right engineer for you to hire as a contractor or full time



#### Innate Force Coaching & Consulting

Woman-Owned

Jill Soucy
innateforce.com | 617.223.1727
jill@innateforce.com

Salem

Innate Force Coaching and Consulting exists to inspire and guide individuals, teams, and organizations in developing the greatness within them. We provide a broad range of professional services and solutions to help individuals and organizations focus strengths in ways that expand leadership, increase engagement, transform culture, and improve performance and productivity. Services include 1:1 and team coaching, professional training and development, team-building and team retreats, organizational development consulting. Innate Force also offers services in Strengths-Based Parenting training and coaching.

CONSULTING



#### Jen Inspiring Coach

Woman-Owned

Jen Jonassaint

facebook.com/jeninspiringcoach | 781.691.3726

inspiringcoach@outlook.com

Lynn

As a certified Financial and Life Coach I've helped hundreds gain control of their life and money to leave generational legacy.

As a knowledge-based expert, I know clients are naturally creative, resourceful and whole. They already have the answers, they simply need a trusted guide to help them navigate from where they are to where they want to be. The goal is to co-design a plan with the end in mind which is to live your best life and make an impact.

CONSULTING



#### Kick It Up Consulting

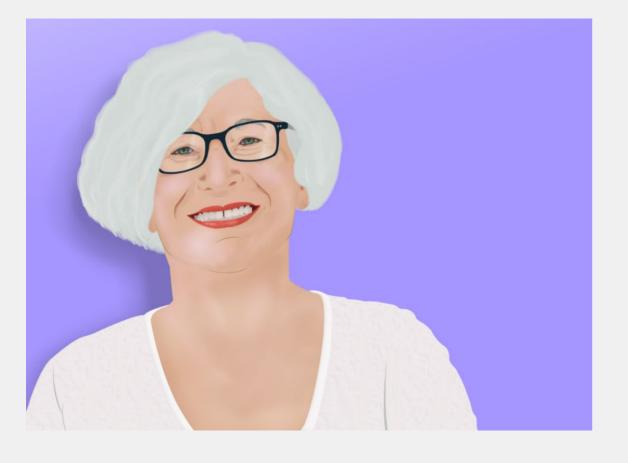
LGBTQIA-Owned | Woman-Owned

Carla Scheri
kickitupconsulting.com | 617.455.5980

carla@kickitupconsulting.com

#### Peabody

Kick It Up Consulting offers comprehensive action plans to market and grow your business. Kick It Up Consulting will help you determine your goals, timelines, budget, capacity and desired outcomes. This assessment may be done at the start of your project, mid-project, or as the final support system to bring your project to completion.



#### LASS Wardrobe, LLC

Woman-Owned
Lisa Ann Schraffa Santin
lasswardrobe.com | 209.789.5364
lisaannschraffa@gmail.com

Beverly

Lisa Ann Schraffa Santin is a stylist, mentor, educator, speaker, and wardrobe wizard based on Boston's North Shore. She works with her clients individually to empower them to find their personal, signature style, because what you wear has an impact on not just how you feel, but how you move through the world. She is also the host of the podcast - the Wardrobe Muse - where she interviews other great North Shore entrepreneurs who share Lisa Ann's passion and have worked with her on a number of local projects. A fashion industry veteran who for 15 years worked for the upscale women's clothing brand Eileen Fisher, known for sustainability and simplicity along with great style, Lisa Ann is here to refresh your image, and empower you to be your most authentic self.



#### LCG Brands Consulting

#### Marblehead

LCG Brands is a marketing consulting firm dedicated to educating and empowering entrepreneurs, small and medium businesses (SMBs), global organizations, startups and NGO/non-profits on the importance of growing personal and corporate brands. Since 2009, we have operated as an ecosystem, via a unique collaborative model that adds concrete value to our clients' businesses. Services: Marketing Presentations and Team Workshops, One-On-One Consults and Coaching.



#### Littoral Financial

Woman-Owned
Cassandra Holden
littoralfinancial.com | 978.219.7076
savemore@littoralfinancial.com

Salem

Littoral Financial is a payment solutions company that offers credit card processing, point of sale solutions, and ATM's for local businesses. We provide the industry's best machines, expert service, and a guaranteed increase in business revenue.

Get a free, no obligation savings analysis on our website and find out exactly how much you're overpaying in processing fees every month. Reach out to us and get ready to get paid.



#### Mission First Consulting

Woman-Owned
Aggeliki Polemeankos
missionfirstconsulting.com | 571.766.6444
fodonnell@missionfirstconsulting.com

100 Cummings Center, Suite 311-H
Beverly

CONSULTING

Mission First is a rapidly growing, HUBZone-based, Economically-Disadvantaged Woman-Owned Small Business (EDWOSB) whose professionals provide solutions which support the full life-cycle of preparing for, protecting against, detecting, reacting to, and actively responding to the full range of threats facing US interests here and abroad.

Mission First's delivery of critical cybersecurity, information technology and intelligence solutions and services support vital national security interests. We specialize in the provision of Advanced Analytics, Big Data, Cloud Computing, Cyber Security, Intelligence, IT and Language Services Support.

By combining its deep domain knowledge and exceptional execution abilities, Mission First is a trusted partner, ensuring its clients achieve success in their most critical missions. We provide the responsiveness, innovation and flexibility of a small, mission-focused organization while realizing the needs of our clients are not 9-5, so we operate in a 24×7 "mission first" environment.

Mission First was founded by a team of former Fortune 500 executives. Our founders have drawn on their vast experience in the cyber security, defense, intelligence, IT, legal and telecommunications industries to understand the profound changes driving the current national security environment and to deliver the results our customers expect. Our founders sit on the boards of a myriad of universities, nonprofits and government organizations.



CONSULTING

#### Modern Memorykeeper

Woman-Owned
Sue Triggs-Rhuda
modernmemorykeeper.com | 781.254.7704
sue@modernmemorykeeper.com

Wakefield

Overwhelmed by photos everywhere? Digital on your phone and computer and boxes of physical photos and albums you have no idea what to do with? Certified Professional Photo Organizer Sue Triggs-Rhuda founded Modern Memorykeeper Professional Photo Organizing services to help individuals and businesses conquer their photo overwhelm.

My mission is to help you enjoy your photos again! I help my clients preserve their memories and tell their stories with comprehensive photo organizing services and custom photo book designs. Services include photo organizing both physical and digital images, digitizing physical media, and custom photo books. Modern Memorykeeper will eliminate your photo overwhelm and allow you to enjoy and share your photos and videos again. We look forward to working with you.



#### New Dimensions in Technology, Inc.

Woman-Owned
Beverly A. Kahn
ndt.com | 781.599.9300
team@ndt.com

Swampscott

New Dimensions in Technology (NDT) is a recruiting firm focused on the High-Technology industry. Since 1979, NDT has been a successful recruiting partner to our client companies and candidates. We specialize in placing professionals at all levels in Engineering, Tech Ops, Product Management, Marketing, Business Development, Sales, and Professional Services. Our client companies include well-funded start-ups, growing mid-size companies, and globally recognized FORTUNE 500 corporations.



#### Newton Consultancy Group

Black/African American-Owned

Michelle Frederick-Newton and Shawn Newton
newtonconsultancygroup.net
info@newtonconsultancygroup.net

#### Salem

Newton Consultancy Group (NCG) offers a diverse portfolio of professional consulting services. Visit our website today or call to learn more. Some of these services include workshops and training aimed at understanding and dismantling systemic institutional racism, professional coaching, resume review, and higher education-student affairs leadership. Additionally, NCG focuses on clinical supervision, training, personal coaching, and psychotherapy services with a licensed clinical social worker (LICSW). NCG's private practice is also listed in Psychology Today



#### Profile Research, Inc.

Woman-Owned

MaryAnn 'Mo' Levasseur

profileresearch.net | 978.887.3110

mlevasseur@profileresearch.net

447 Boston Street, Topsfield

Profile Research is a Massachusetts based background screening agency providing new hire screening services across all industries in the United States and internationally. After 20+ years in this industry, Profile Research provides superior turnaround (usually 24-48 hours) and hands on customer service for your screening needs. Whether it is one screening or hundreds of screenings per year, you receive the same valued customer service and expedited turnaround time. We offer a secure portal to keep your background data safe with no annual fees. When you call, we answer and we have answers. It's that simple.



#### Purple Diamond Marketing, LLC

Woman-Owned
Charlene St. Jean
purplediamondmarketing.com | 978.927.0626
charlene@purplediamondmarketing.com

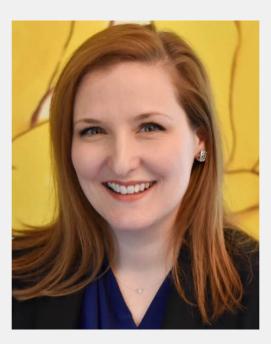
32 Jordan Street, Beverly



Purple Diamond is a marketing coach, advertising agency, and social media marketing strategist that coaches companies on affordable and effective ways to market and advertise their business. We have been helping businesses succeed since 2008.



#### Sarah J Consulting



Woman-Owned
Sarah M. Jackson, CFRE
sarahjconsulting.com | 978.561.1482
sarah@sarahjconsulting.com

Boxford

From campaign audits to prospect research, Sarah J Consulting offers expertise in fundraising strategies and nonprofit communications.



#### The Aspiring Spirit Podcast

Woman-Owned
Kenan McKenzie
anchor.fm/dr-kenann-mckenzie
202.320.7540
theaspiringspirit@gmail.com

Beverly

How do we identify a shared vision for our collective good in society? As we wrestle with this timely issue, you are welcome here to listen to us tackle tough questions, to share your own ideas, to seek encouragement and to be reminded that we can seek and support ways that promote our collective well-being. Subscribe by listening via Apple Podcasts, Spotify or other streaming services and adding us!

We are also available to consult with organizations wishing to do the same community-building dialogues and programs.



#### The Resource Connection, Inc.

Woman-Owned

Janet Santa Anna
resource-connection.com | 978.777.9333
janet@resource-connection.com

161 South Main Street, Suite 300, Middleton

We provide businesses with staffing services - providing temporary help, temp-to-hire, and direct hire. We specialize in the placement of office and administrative personnel.





#### Tier4 Advisors

Woman-Owned

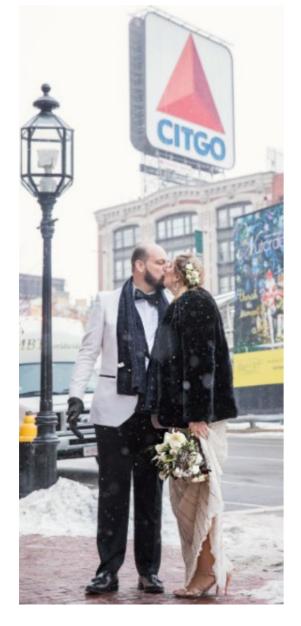
Mary Jane McCraven

Tier4Advisors.com | 978.944.6378

maryjane@tier4advisors.com

Ipswich

Tier4 Advisors is a technology consulting and IT Procurement service. We simplify and expedite the IT Procurement process. We help business choose the right IT services for the price - to fit their business needs - our consulting is free.







#### Without A Hitch

Woman-Owned
Sarah Narcus
withoutahitchboston.com | 617.903.7045
sarah@withoutahitchboston.com
43 Main Street, Peabody

You spent months (probably years, even decades) planning your event and making sure every detail is in place. You've planned, you've tasted and tested, you've booked, and you're ready. Too often, celebrants rely on friends and family to carry out the plans on the big day. Leave it to the professionals! Without A Hitch is a day-of coordination service for the hands-on bride, groom, or celebrant in New England.

CONSULTING

#### Women Entrepreneurs Network, Northshore





Woman-Owned
Rhonda Giarratana
wennorthshore.com | 351.201.0481
rhonda@wennorthshore.com

**Danvers** 

Women Entrepreneurs Network is a national, premium networking group designed to appeal to female entrepreneurs and businesswomen alike. We firmly believe in inspiring, educating, and empowering women to pursue their dreams and have the financial freedom they deserve. Our mastermind program connects members on a deeper level as they share resources, knowledge, and expertise while offering support and encouragement.

### Design Services

























#### AIW Designs

Woman-Owned
Sara Lederman
saralederman.com | 508.641.3391
saraintdes1@icloud.com

11 Bancroft Avenue, Beverly

My business is about interior design. My goal is to assist homeowners, restaurant owners, commercial spaces, and spa owners with the challenge of creating the right design and use of space for their interiors. From a single room to a whole house. A home and or business is a projection of the owners' spirit. From the first step to the last detail, I am there as your guide. Your ideas are always valuable, and I listen.



#### Brewster Design Studio, LLC

Black/African American-Owned | Woman-Owned
Colleen Brewster
brewsterdesignstudio.com | 215.872.8133
brewsterdesignstudio@outlook.com

9 North Street, Salem

The studio is led by Colleen Brewster, who has more than two decades of architectural design experience. Aspiring to produce thoughtful tailored design with a humanistic approach that refines the vision of each client, BDS will strive to ensure that each project cultivates a balance of scale and spatial logic that creates a calming atmosphere. The studio's driving force is to exceed expectations while producing practical and affordable design solutions.



DESIGN SERVICES



#### Communications, Ink LLC

Woman-Owned
Cara McCarthy Hutchins
commlink.com | 978.524.0420
cara@commink.com

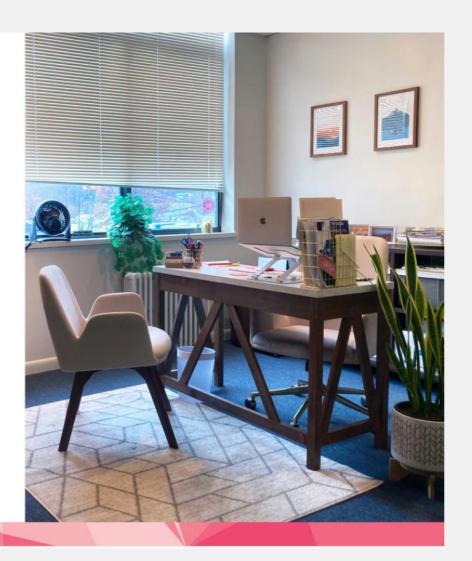
60 River Street, Suite 301, Beverly

Communications, Ink is a women-owned, award-winning, strategic marketing firm that transforms brands and helps startups, non-profits, educational institutions and retail companies of all sizes. We are a full-service, marketing agency that uses a nimble mix of market research, graphic and website design, social media content generation and analytics to design breakthrough marketing materials and campaigns that ensure you put your best foot forward right from the beginning. How can we help?

# GLDESIGN

MAKE YOUR BRAND LOUDER

gldesignco.com



#### GL Design

Woman-Owned
Lauren Georgiades
gldesignco.com | 860.371.6106
info@gldesign.com

140 Elliott Street, Suite 5, Beverly

GL Design provides micro businesses—entrepreneurs, tradespeople, and side hustlers—with quality, professional branding, and marketing services that fit their budgets. We love to help startups get off the ground and existing businesses refresh their brand. From logos and colors to the voice the company speaks with GL Design makes sure all company assets present consistently and exactly how our client wants.

# goodbrand PARTNERS



LGBTQIA-Owned

Matthew Eriksen

goodbrandpartners.com

matthew@goodbrandpartners.c

DESIGN SERVICES

#### **Good Brand Partners**

120 Washington Street, Salem

Good Brand Partners is a full-service brand strategy and graphic design studio based in Salem. A collaborative for the do-good spirit, GBP is on a mission to shape small businesses into mighty good brands—and we're eager to show you all the good that happens when strategy meets story.

Founder and Creative Director Matthew Eriksen has assembled a scrappy team of makers and shakers who are experts in their field.

Good Brand Partners offer full-scale branding solutions across all touchpoints, from illustration and design to marketing and copywriting. Our team will crystalize your message then amplify it skyhigh. We'll craft vivid visuals that capture the true essence of your brand and share your story from page to pixel.



#### JMR Architecture and Design



Woman-owned

Julia Marsh Rabin

Jmr-arch.com | 617.256.3465

julia@jmr-arch.com

7 Pickman Road, Beverly

ARCHITECTURE AND DESIGN

JMR Architecture and Design is a certified Women-Owned firm specializing in commercial and residential architecture located on the Northshore. We specialize in adaptive reuse, educational, historic preservation, commercial and residential project types.



#### Jessica Grant Design

Woman-owned

Jessica Grant

jessica-grant.com | 508.277.3806

design@jessica-grant.com

Beverly

Reactivate a space. Refresh a brand identity. Reveal new potential.

I am a graphic designer specializing in brand identity and experiential graphic design. I create creative, unique solutions for everything from logos to large-scale graphics and signage. My projects include logo designs and visual identity guidelines, custom brand patterns and iconography, print design and marketing materials, large-scale wall and window graphics, interpretive signage and graphics for parks and museums, kiosk designs, exhibit design and graphics, interior and exterior signage.

Let's work together to reinvent through design!



## Joy Campbell Fine Gardening

Woman-owned

Joy Campbell

joycampbellfinegardening.com | 781.499.5325

joygardener@earthlink.net

Lynn

Environmentally-friendly gardening for beautiful, ecologically valuable landscapes. My work combines a love of creating beautiful spaces with a passion for environmental stewardship. Beauty and healthy habitats go hand in hand. When evaluating plantings for a client, I can offer insights into attractive options that also support wildlife, and beneficial practices for a fully living landscape.

**DESIGN SERVICES** 

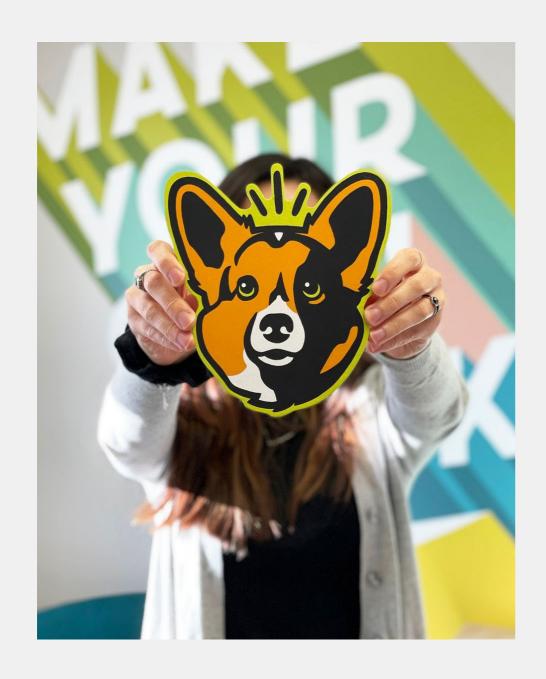


#### Kontseptual Inc. Interior Planners

Woman-Owned | Immigrant-Owned | Alexandra K. Peterson | kontseptual.com | 857.209.8596 | kontseptualdesign@gmail.com

685 Hale Street, Beverly

Kontseptual offers full-service local interior planning services, as well as a virtual interior design (edesign) to clients all over the globe. We focus on residential and commercial interiors and will guide you through the process. Each space is unique and we want to celebrate that! We will answer any questions you have regarding materials, budgets, and schedules. At the end of the day, our goal is to make sure your design experience is exciting and your new space reflects your attitude and style.



#### Likemind Design

Woman-Owned | Asian-Owned
Amanda Beard Garcia
likeminddesign.com | 781.281.9977
hello@likeminddesign.com

54 Broadway Road, #876, Dracut

Murals and brand design with pep and punch! Likemind Design was founded in 2019 with a mission to elevate the brands of small, independently-owned businesses just like us.



#### Imk interiors, Itd.

Woman-Owned
Lisa Kawski
Imkinteriorsltd.com | 978.335.1140
design@Imkinteriorsltd.com

218 Boston Street, Unit #104 Topsfield

Imk interiors, Itd. provides intuitive, environmentally responsible interior design services to residential and small commercial clients. Inspired to create conscious sacred spaces that are beautiful and healthy. We will provide you with design services guided by your style preference, time frame and budget.

Let lmk interiors, ltd. make your vision a reality, using a collaborative and client empowering creative process.



## Neville Associates

Woman-Owned | Black or African American-Owned | Veteran-Owned

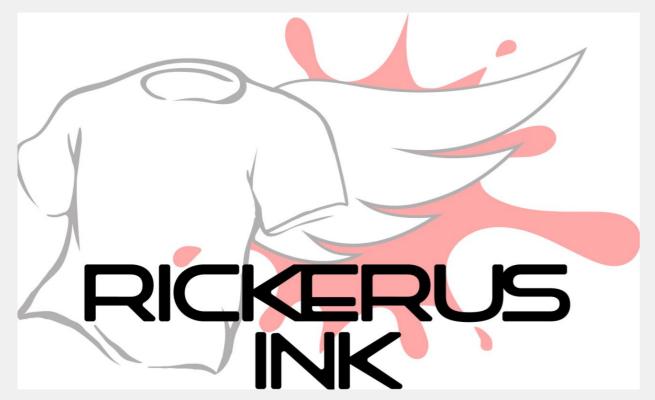
Elisabeth Neville Ambler

NevilleAssoc.com | 781.254.4353

Lisa@NevilleAssoc.com

### Marblehead

Our marketing/design and photography experts are ready to assist you in developing a plan that drives your business. What do you want to say about yourself, your company or event that we can make special to you; and within your budget?





# Rickerus Ink Screen Printing

Black or African American-Owned
Rick Waller, Jr.
rickerusink.com | 781.608.6670
rickerusink@gmail.com

Beverly

I established Rickerus Ink with the goal of finding a creative outlet that could also be beneficial to other people. Screen printing provides the perfect blend of enjoyment for myself and the people that receive what I produce. I've worked in the advertising and print production industry my entire career, and screen printing is something that fits nicely with the skill sets that I've developed over the years.

Quality craftsmanship is one of the things that defines me. When you partner with Rickerus Ink, you'll get excellence, attention to detail, and results you can trust. Preserve a memory, promote your business or tell a story.

Let's talk about what you need. You think it up... I'll ink it up.



# Survival By Design

Woman-Owned

Jennifer Adler

survivalbydesign.net | 781.599.1330

jennifer@survivalbydesign.net

20 Central Avenue, #503, Lynn

I am a creative problem solver who loves working with nonprofits and businesses who need graphic design projects done thoughtfully, on time and within budget. Clients describe me as quick, flexible, patient, pleasant, reliable, proactive, and a great member of the team.



## Willow Business Solutions

Woman-Owned

Andrea Young

willowbusinesssolutions.com | 617.680.3785

willowbusinesssolutions@gmail.com

6 Winthrop Avenue, Marblehead

I help small business owners who are overwhelmed by branding and marketing, save time, money and stress by working with them to create a beautiful, meaningful brand that resonates with their ideal customers. Whether you are just starting out or looking to rebrand, I am here to help you with your branding and marketing needs.



# **Bright Daycare**

Woman-Owned
Ramona Ceballo
978.885.9882
rceballo84@gmail.com

41 Commercial Street, Lynn

Bright Daycare is an in-home day care establishment with a maximum capacity of six children. Bright Daycare also participates in a subsidized childcare program.



### EDUCATION & CHILD CARE

# Little Beginnings Daycare

Immigrant-Owned | Woman-owned | Sandra Rosario | 978.740.8810 | rosariosandra961@gmail.com

75 Canal St, Salem

Little Beginnings Daycare started in 2009. It is a bilingual education preparation and daycare program offered in Spanish and English. Little Beginnings was one of the first Latina daycare centers on the North Shore. It has been a lifelong dream of Sandra and her sister, Rosa, to start a daycare program to prepare children for school and provide the best care. Children one month to 6 years are eligible. All teachers are certified educators and there are infant, toddler, and preschool classrooms.



# Mathnaisum of North Beverly

Immigrant-Owned | Woman-Owned
Sarah Yoon
mathnasium.com/northbeverly | 978.393.2371
northbeverly@mathnasium.com

142 Brimbal Avenue, Suite #5, Beverly

Mathnasium of North Beverly is your neighborhood math-only learning center that teaches kids math the way that makes sense to them. Our experienced math tutors utilize our proprietary teaching materials and techniques, The Mathnasium Method™, to deliver a customized learning plan designed to address each student's needs, whether they started out far behind or are already ahead in math. Our instruction approach goes beyond traditional math tutoring to develop understanding and build a love for math.



# Morgan Piano School

Woman-owned

Nancy Morgan

morganpianoschool.com | 978.744.7471

info@morganpianoschool.com

73 Moffatt Road, Salem

Morgan Piano School, operating since 1982, provides a complete music education to students from ages 4 to adult, both in-person and online. The school, with plenty of parking, is located close to Salem State University in Salem, Massachusetts. Private, partner and group lessons are offered Monday through Thursday during the school year. During the summer, students can participate in piano lessons and special projects.



# New Wave Perinatal Services

Black/African American-Owned | Woman-Owned
Arlene Lammy
newwavedoula.com | 781.521.2924
newwavedoula@gmail.com

### Beverly

New Wave Perinatal Services, is owned and operated by Arlene Lammy, a full spectrum doula. As a doula, Arlene is trained in the entire lens of reproductive health areas and offers birth and postpartum support to all families. New Wave Perinatal Services includes labor support, childbirth education, infant development education, and postpartum preparedness.



# Staffing Studio

Woman-owned
Dianna Ciruolo
staffing.studio | 978.522.6227
contact@staffing.studio

North Shore Region

As working parents ourselves, we founded Staffing Studio in 2018 to help those around us make the right connections and improve their home lives without needing to sacrifice growing in their careers. By offering solutions for families to find the best in-home care, we're enriching our community one match at a time.



### EDUCATION & CHILD CARE

## The Phoenix School

Woman-Owned
Leslie Levesque
phoenixschool.org | 978.741.0870
Info@phoenixschool.org

28 Goodhue Street, Salem

Phoenix revolutionized education forty years ago when the prevalent teaching methodology was turned on its head, and students were given an active voice and role in the classroom and their education. Today, we continue to pioneer with our innovative, experience-driven learning community. Phoenix provides students with the tools, ideas, and encounters to help them be the best versions of themselves. With teachers as their partners in the PK-8 education equation, students learn to emphasize process over product, executing project-based learning through a robust curriculum. Phoenix helps students think critically, explore deeply, work collaboratively, contribute globally, learn from failure and celebrate success. Our core values are creativity, perseverance, citizenship, innovation, and empathy. The Phoenix School is a Pre-Kindergarten - 8th grade day school in Salem, MA.





# Wicked Cool for Kids

Woman-Owned

Barb Johnson

wickedcoolforkids.com | 781.281.2180

bjohnson@wickedcoolforkids.com

84 Newbury Street, B2, Peabody

We work with community-based organizations to provide educational STEAM enrichment programs to elementary school aged kids after school, in school and during the summer. Programs include rocket science, LEGO engineering, Wicked Cool Vet School and other hands-on science classes.

# EVENTS & ETERTAINENT



### EVENTS & ENTERTAINMENT

# Broom & Blade

Woman-Owned

Melanie Andrews
broomandblade.org | 978.595.1091
broomandblade@gmail.com

134 Washington Street, Unit 4, Marblehead

### Broom & Blade brings history to life!

- Host intimate history talks at our cozy,
   'Enlightenment-salon' space in an historic building
- Provide hand-painted, historic house signs
- Coordinate house history research with local historian
- Provide historical walking tours with local architecture and history expert
- Conduct genealogical research
- Produce elegant, fine art family trees
- Commission personalized art for your home (house paintings, pet tavern signs, and more!)



# Olio

Women-Owned
Sarah Narcus
oliopeabody.com | 978.595.1091
sarah@oliopeabody.com

43 Main Street, Peabody

Olio is a modern/industrial event space in downtown Peabody. Our mother/daughter team converted an unused historic building (originally a 1910 theater) into a unique space for all types of celebrations and gatherings.

### **EVENTS & ENTERTAINMENT**



### EVENTS & ENTERTAINMENT

# Pretty Little Popups

Woman-Owned
Caitlin Taylor
prettylittlepopups.co
info@prettylittlepopups.co

North Shore Region

We are a popup event company that specializes in upscale picnics. Our mission is to create perfectly arranged settings for our clients to enjoy without having to lift a finger. From tablescapes for the holidays, to picnics on the beach, we'll provide all that you need to create an experience that won't be forgotten. All that you have to do is show up, let us pamper you!



# Salem Kids Tours

Woman-Owned
Alicia Diozzi
salemkidstours.com | 978.766.1103
Alicia@bostonkidstours.com

#### Salem

Boston and Salem's "must do" walking tours for visiting families, our tours will captivate and inspire guests of all ages. Local educators with a passion for history and a love for sharing stories will inspire young learners, spark imagination, and invite kids to extend and share their knowledge after the tour is over. Our guides are committed to opening young minds and hearts to the fascinating history that surrounds us on each walking tour. We welcome parents looking for a high-quality outdoor experience that the kids will love, enjoy, and remember. Inspire your family with Boston and Salem Kids Tours.

**EVENTS & ENTERTAINMENT** 



# Witch Pix

Woman-Owned
Hope Hitchcock
witchpix.com | 978.745.2021
Manager@witchpix.com

172 Essex Street, Salem

A premium costume photo studio - Award winning and rated as one of the 9 Most Unique Travel Experiences in the USA by Trip Advisor.

Dress up from our 300+ costume wardrobe for all sizes, generations, and genders in dark and vibrant hues. Three custom designed sets equipped with lighting and props, take you on an artist journey into Hollywood, history, and fun! Choose your photo fantasies: fly over the moon at "Magick Avenue", recapture life in 1692 at "Olde Salem Village", or practice your witchcraft in our "Witches Cottage".

#### **EVENTS & ENTERTAINMENT**

# FOOD







# Butter "UR" Biscuit

Woman-Owned

Julissa Walker

butterurbiscuit.com | 978.972.5299

butterurbiscuit@gmail.com

131 Rantoul Street, Beverly and our Food Truck

At Butter UR Biscuit we start with the best ingredients to ensure every bite is better than what you expected. We have been working hard to provide our customers with food that not only satisfies the pallet, but also satisfies the soul.

We offer a variety of Latin Caribbean and Southern Soul Food savory dishes along with pastries and market option at our brick and mortar. We offer a variety of catering options with our food truck and from our store front.



# Caramel Patisserie

Immigrant-Owned
Sophie Vallier
caramelpatisserie.com | 978.594.0244
caramelpatisserie@yahoo.com

281 Essex Street, Salem

We are a French bakery located in downtown Salem. Swing in to pick up some of our sinfully delicious desserts, macarons, and French pastries, made fresh each day.



# Christopher's Cafe and Catering LLC

LGBTQIA-Owned

David Shalvoy

Christopherscafe.net | 781.596.2200

Christopherscafe@comcast.net

2 Lewis Street, Lynn

Since the day Christopher's Café first opened its doors in 1998, our focus has been to provide our customers with exquisite food and impeccable service. We use only the freshest ingredients when preparing menu items. Our café offers a variety of gourmet sandwiches, salads and entrees. Join us for breakfast or lunch Wednesday through Saturday from 8:00am to 2:00pm and Sunday from 8:00am to 2:00pm service brunch only. Christopher's also specializes in corporate and informal catering. Whether it's for a private dinner party, or a large corporate function, we cater for all sizes of function. Our experienced and creative staff works hard to exceed your expectations and accommodate your requests.



# Domo Hibachi & Sushi

Asian-Owned
xinhua yu
domobeverly.com | 978.998.4633
domo6888@gmail.com

374 Rantoul Street, Beverly

Domo is committed to providing the highest quality dining service to our customers.

Our selection of dishes varies from hibachi to sushi to Chinese food and more. The atmosphere is casual, while a modern design contribute to a relaxing and enjoyable dining experience.

An eclectic sushi bar is paired with a full-scale buffet offering traditional Japanese dishes.

We pick ingredients carefully and use only the freshest and natural ones to prepare every dish.



# farm direct co-op inc.

Woman-Run farmdirectcoop.org | 978.304.2627 julie@farmdirectcoop.org

Marblehead and Salem

We are a multi-farm, CSA-style cooperative providing local fresh and organic produce to our communities. We also offer a wide selection of local products.

As a cooperative, no one owns the business. We are proudly woman run for the last 25 years.



## Ferreira Foods

Women-Owned

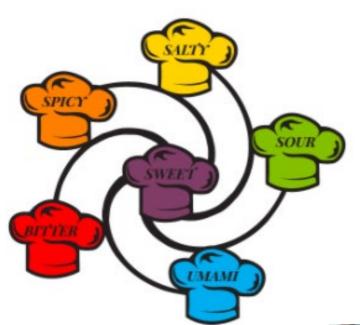
Mary Ferreira

ferreirafoods.com | 617.388.6877

ferreirafoods@gmail.com

211 Bridge Street, Salem, MA

Ferreira Foods is a social caterer focusing on individual special events with inventive menu selections and superior customer service. We are a scratch kitchen with menus incorporating basic culinary arts with innovative twists, leaning toward international diversity and healthy ingredients. We work closely with our clients, collaborating to make each event unique, supporting specific needs by our versatility and ability to make events of all kinds seem easy while extraordinary.



# FLAVORS OF YOUR PALATE



# Flavors of Your Palate

Chef Jonil Casado foypllc.com | 617.955.4492 jonil@foypllc.com

North Shore Region

Flavors of your Palate is a personal chef company based in the Northshore. The chefs and their team bring the cooking equipment, groceries, cocktails, and more to your desired space. We offer in-home catering, cooking classes, grazing tables, and appetizer & desserts bars. We also offer a curated menu, plating, bartending, wine pairing, infusions, and tablescape design. We specialize in a variety of cuisines, including Caribbean, Italian, French, Fusion, Mexican, Mediterranean, and Spanish. Additionally, we are licensed, insured, Servsafe certified, and members of the United States Personal Chefs Association.

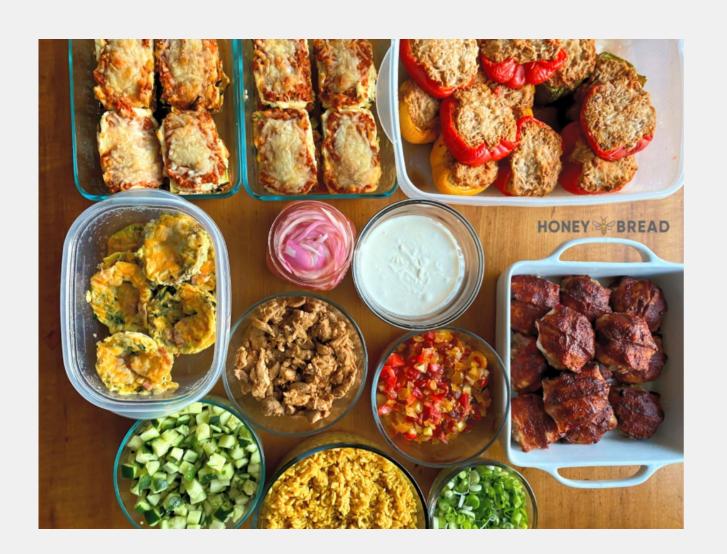


# Gusto Café

Woman-Owned gustocafebeverly.com | 978.524.9900 gustocafebeverly@gmail.com

280 B Cabot Street, Beverly

Located downtown Beverly, Gusto Cafe proudly serves the best coffee. Brewing up Stumptown Coffee Roasters, we create amazing espresso drinks, cold brew, hot and iced teas, smoothies, frappes, breakfast sandwiches on Bagel World bagels, pastries and the best homemade gelato on the North Shore!



# Honey Bread Meal Prep

LGBTQIA-Owned

Nathaniel De Young

honeybreadmealprep.com |

978.414.5554

hello@honeybreadmealprep.com Service traveling throughout Essex County

Need personalized home-cooked meals but don't have the time or energy to cook? Let Honey Bread Meal Prep do all the work! We plan your menu, grocery shop, cook, pack your meals and leave your kitchen clean and sanitized.

Just open your fridge for a week's worth of personalized ready-to-eat meals! We specialize in cooking for busy families and those with special dietary needs. Easily book online!



# Jaju Pierogi

Women-Owned
Vanessa and Casey White
jajupierogi.com | 413.219.6348
hello@jajupierogi.com

North Shore Region

Jaju Pierogi was founded by sisters Vanessa and Casey White, starting with their grandfather's recipes. Jaju makes pierogi from scratch in traditional and creative flavors and distributes to 250+ stores from Maine to Maryland.

Visit our website to find a store or order your pierogis today!





### Jodi Bee Bakes

LGBTQIA-Owned | Person with a (dis)ability-Owned
Women-Owned
Liz Lucas

jodibeebakes.com | 413.219.6348 info@jodiebeebakes.com

282 Derby Street, Salem

A vegan bakery & café located in Salem, MA. All natural. Hand-crafted. Sweet & savory. Gluten-free & allergen-friendly options.



# Koto Grill & Sushi

Asian-Owned | Woman-Owned
Yan lin
kotogrillsushi.com | 978.594.8681
kotosalemma@gmail.com

90 Washington Street, Salem

We are a small family-owned and operated business. We love making great food and treating our customers like family. Koto serves fresh sushi, fine Asian cuisine, Japanese ramen noodle soup, and Taiwanese Boba tea.



# Lulu's Bakery and Pantry

Woman-Owned
Nicole Economides

lulusbakeryandpantry.com | 978.594.4531
lulus@lulusbakeryandpantry.com

285 Derby Street, Salem

An American bakery and cafe focusing on high quality baked goods, confections, sandwiches and salads for everyday smiles and occasions to celebrate.



# Melt Ice Cream

Woman-Owned
Erin Pezzulo
meltsalem.com | 978.826.5703
erin@meltsalem.com

60 Washington Street, Salem

Melt has been a Salem staple offering homemade ice cream made with local ingredients since 2014. The shop often collaborates with other local businesses to create flavors and toppings and we sell ice cream by the scoop and by the pint.



# Odd Meter Coffee Co.

Woman-Owned
Angelica Chayes
oddmetercoffee.com | 781.598.1257
hihi@oddmetercoffee.com

60 Washington Street, Salem

An inclusive and earth friendly specialty coffee shop in downtown Salem, where we celebrate our fellow humans and make delicious coffee!





# Roseadela's

Woman-Owned | Hispanic or Latino-Owned
Roseadela Manganello
roseadelas.com
info@roseadelas.com
Witch City Mall, Salem

Roseadela's is a specialty food business, making gourmet coffee, tea, and chocolate drinks, along with pastries, confits, cocktail syrups, and house made chocolates and confections. We use local and organic ingredients and produce locally. You can find us online, at North Shore farmer's markets and our new brick and mortar at the Witch City Mall.



#### Salem's Retreat

Woman-Owned
Nicole Burke
salemsretreat.com | 978.290.0958
salemsretreat@gmail.com

96 North Street, Salem

We are a small family owned and operated restaurant in Salem. We serve breakfast, lunch, and dinner 7 days a week. Everything we serve is fresh and homemade. From our table to yours. Relaxed atmosphere like being at home with family. Full bar, family friendly with a full patio in the back for those warm summer days. Parking is located in the back with 50 spaces for our patrons. Dine in, take out, and delivery available, as well as online contact-less online ordering.



#### Stop and Compare Markets

Immigrant-Owned
Alberto Calvo
stopandcompare.net | 781.581.9449
abcalvo@stopandcompare.net

24 Adams Street, Lynn

We are a family owned and operated neighborhood supermarket. STOP AND COMPARE formed in 1996 with the purpose to serve the Latino and ethnic population of the Boston metropolitan area and other New England communities. We are proud to offer high quality and diverse products at affordable prices to our customers. We are currently operating stores in the cities of Chelsea and Lynn.



#### SugarShells

Shelley Smith sugarshells.net | 978.578.5124 sugarshells3@gmail.com

Beverly

SugarShells creates delicious, gourmet sugar cookies for every occasion. Whether you are planning a birthday party, baby shower, or would like custom-designed sweets for your company's loyal customers, we have a cookie for your every need!

Located in Beverly, Massachusetts, SugarShells is a certified licensed residential kitchen, owned and operated by Cookie Artist, Shelley Smith.

Free local pick up of all orders and delivery options available upon request.



#### Tula Flavor

Immigrant-Owned

Madison Pimentel

tulaflavor.com | 781.598.1257

244 Washington Street, Lynn

Located in Lynn, Tula Flavor is a Dominican restaurant of fine Spanish dining from the esteemed chef Papo Tula. We provide takeout, delivery, and dine-in options, and cater events like baby showers, birthday parties, weddings, and more.



## Wicked Healthy Vending

Woman-Owned
Tina Paine
wickedhealthyvending.com | 978.587.5229
info@wickedhealthyvending.com

39 Gedney Drive, Peabody

We supply vending machines containing healthy snacks and drinks to organizations, schools, gyms, YMCAs and companies across the North Shore and Massachusetts.

# HEALTHCARE



## Aeon Counseling & Consulting

Minority-Owned | LGBTQIA-Owned | Woman-Owned

Jenn Nakhai

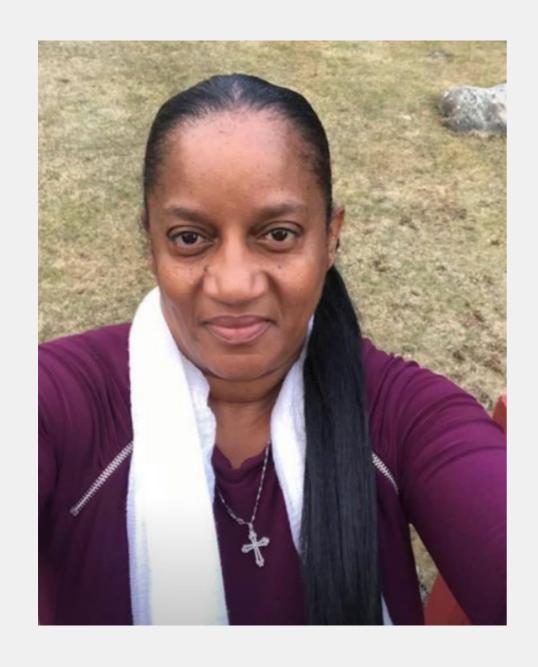
getaeonhelp.com | 617.982.3996

Getaeonhelp@gmail.com

#### Lynn

Aeon Counseling & Consulting exists to strengthen the ability of individuals and organizations to achieve their missions. Our vision is that every person and organization creates, embraces, and supports a culture of learning in the service of its mission. We offer language capacity in psychotherapy and evaluation; our services include individual and group psychotherapy, couples therapy, family therapy, and telehealth virtual therapy.

HEALTHCARE



### Neighborhood Home Care, LLC

Woman-Owned | African American-Owned
Felicia Moore
Neighborhoodhomecare.com | 781.592.0511
Feliciamoore@neighborhoodhomecare.com

270 Union Street, Office 313, Lynn

Neighborhood Home care is a Medicare/Medicaid Certified Home Health Agencies, that specializes in delivering quality Medical and Psychiatric Health Services in the community and comfort of home settings.



## North Shore Children's Therapies

Women-Owned

Jeannette Kahn

nsctpeabody.com | 978.535.3355

jeannette@nsctpeabody.com

1R Newbury Street, Suite 104, Peabody

North Shore Children's Therapies has been helping children with their speech, occupational, feeding and social skills needs for more than a decade. We remain truly passionate about helping children reach their fullest potential and supporting parents in feeling confident and empowered in working with their children!



## North Shore Community Health

Margaret Brennan, CEO nschi.org | 978.744.8388 info@nschi.org

27 Congress Street, Salem

North Shore Community Health has three full-time family practice sites: Salem Family Health Center, Peabody Family Health Center, and Gloucester Family Health. Each site delivers high quality, culturally competent, comprehensive primary care - medical, dental and behavioral health services. NSCH also offers supportive services such as health education, translation, health insurance eligibility and enrollment assistance, and transportation that promote access to health care. No one seeking care at any of our sites will be denied access to services due to inability to pay. We offer a discounted/sliding fee scale based on family size and income. NSCH also has two School-Based Health and Behavioral Health Centers: Salem High School Teen Health Center, Peabody Veterans War Memorial High School Teen Health Center and four behavioral health only sites in the following Salem schools: Collins Middle School, Bates Elementary School, Bentley Academy Charter School, and Horace Mann Laboratory School.



# Salem Hope and Wellness, LLC

Woman-Owned
Tamara Waldmiller-Fabre, LMHC
salemhopeandwellness.com | 978.393.8777
tammy@salemhopeandwellness.com

60 Washington Street, Salem

Salem Hope and Wellness, LLC provides mental health therapy both in person and through telehealth. I accept several commercial insurances and have self-pay options. There are evening and early morning appointment times available. Therapy is available in both English and Spanish. Please call or email me for an appointment!

# Stark Children's Therapies

Stephanie Gagnon, MS, CCC-SLP/AAC Specialist

# Stark Children's Therapies

Woman-Owned
Stephanie L. Gagnon, MS, CCC-SLP
starktherapies.com | 978.712.0139
Starktherapies@gmail.com

31 Ashton Street, Beverly

Stark Children's Therapies is a small speech/language pathology private practice owned and operated by Stephanie Gagnon, MS, CCC-SLP. I provide in-home speech/language therapy and evaluations for children of all ages. In addition to traditional articulation and language therapies, I am especially passionate about providing family coaching, consultation, and therapy services for children who are learning to expand independent communication using AAC (augmentative/alternative communication). AAC evaluations and follow-up training, consultation, and coaching is available.



# The Artful Life Counseling Center and Studio

Women-Owned

Natalie Blue and Madelene Pario
artfullifecenter.org | 978.548.6288
info@artfullifecenter.org

142 Canal Street, Salem

The Artful Life Counseling Center and Studio is a unique group practice that provides an accessible and affordable alternative to traditional mental health counseling through the expressive arts therapies and other holistic interactive modalities.

We believe in creating the best atmosphere for our clients and employees and giving back to our community. Our mission is to help members of our communities reconnect with the things that are truly important and thrive, both in their own lives and in their relationships. Our vision is to eliminate mental health stigma by creating awareness of, appreciation for, and acceptance of mental health self-care.

We provide counseling to children, adolescents and adults and also have dynamic expressive arts programs that include in-studio and virtual groups, classes, workshops, and retreats that focus more on being immersed in the creative process and less on being "good at art."

Our brand-new center features a sunny, nature-inspired art studio and a spacious creative movement studio where participants have plenty of room to spread out, explore the arts, be inspired and express their inner creative spirit. We also offer consultation services to create community, school-based, corporate, and professional development programs.

#### HEALTHCARE

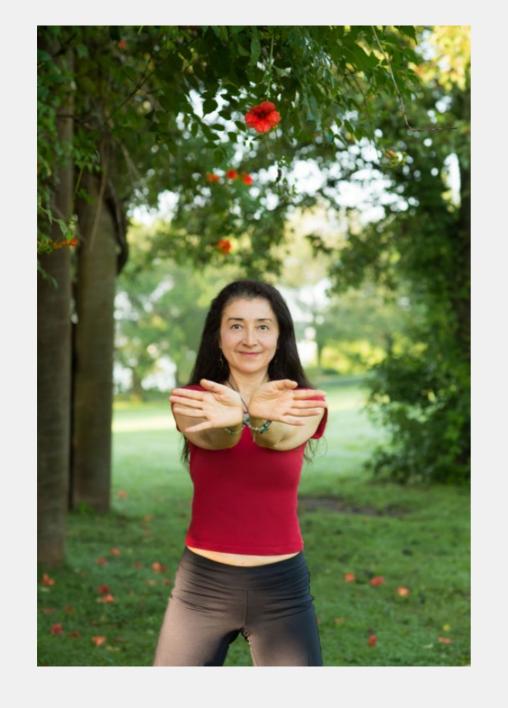


## Whole Human Counseling

Anna Kharaz
wholehumancounseling.com | 617.444.9553
anna@wholehumancounseling.com

180 Cabot Street, Beverly

Whole Human Counseling specializes in working with survivors of trauma and offering educational and community-based programs, including Trauma Sensitive Yoga.



#### A Thousand Cranes Studio

Leda Elliott
athousandcranestudio.space | 617.283.9037
athousandcranestudio@gmail.com

23 Grosvenor Park, Lynn

A Thousand Cranes Studio offers in person and virtual classes in TaiChi, Qi Gong, and Wellness for group and private training, private reiki healing sessions, and holistic cancer coaching.



# Amanda King Massage Therapy & Zero Balancing

Woman-Owned

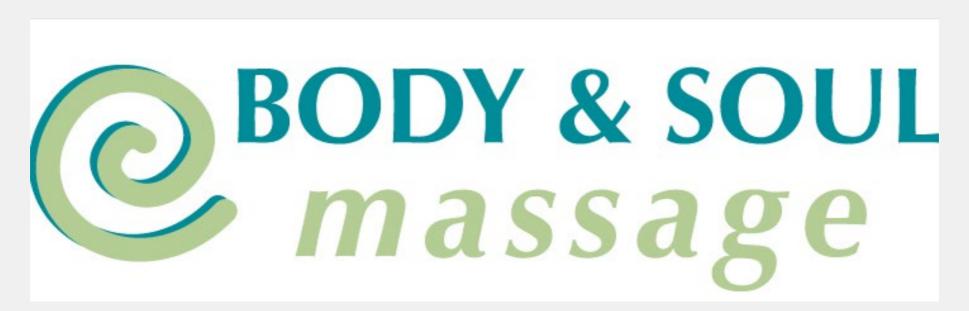
Amanda King

clearbodymind.massagetherapy.com | 617.461.7516

amandamtzb@gmail.com

254 Essex Street, Suite 203, Salem

Do you have back, neck or shoulder pain? Difficulty moving? Headaches? Massage therapy and Zero Balancing can help. I've been helping people with pain conditions, injuries and stress since 2005. I'd love to help you feel better and enjoy your life.



#### Body & Soul Massage LLC

Woman-Owned

Ann Sousa
bodysoulsalem.com | 978.825.0040
info@bodysoulsalem.com

111 Canal Street, Salem

Therapeutic Massage has great healing benefits. It reduces stress, decreases anxiety and depression, relieves muscle tension and pain, improves quality of sleep, relieves headaches and lowers blood pressure. Massage is also great for recovering from surgery, improving sports performance, alleviating back pain, foot pain, and reducing overall muscle tension. Our Licensed Massage Therapists will combine techniques to create a session best for your unique needs.

## Conscious Body Massage Therapy



Woman-Owned
Sasha Miller
consciousbodymt.amtamembers.com
978.969.3901
sasha.consciousbodymt@gmail.com

2 Edwards Street, Beverly
Located inside the New Horizon Wellness Center

Conscious Body Massage Therapy makes each treatment unique and specialized to every client to help them towards their goals, whether that is pain relief, lifestyle and posture shifts, improved athletic performance, or creating a few moments of peace in today's busy life. Conscious Body Massage Therapy's sessions compliment other forms of treatment you may be receiving and support you through chronic pain, injuries, athletic goals, surgery and other situations. Muscle manipulation, fascial release, and calming the nervous system are the primary methods used by CBMT's therapist who is trained to work with many different conditions in a variety of techniques including but not limited to: deep tissue, myofascial release, neuromuscular, stretching, range of motion, trigger point, Rockblading, Rock Tape, cupping, and SQUARE 1 System™.



#### Four Paws Acupuncture

Jeanie Mossa fourpawsacupuncture.com | 978.219.7130 fourpawsacupuncture@gmail.com

Beverly, Peabody, Salem

Four Paws Acupuncture offers holistic veterinary services, online classes and books for pet owners. Jeanie Mossa MS. L.Ac., is a licensed acupuncturist, herbalist and author. She has been treating people and animals with holistic medicine for over 25 years. Currently, we are not accepting new patients for house-calls or office visits. We do offer phone consultations, online classes and books for pet owners.



### Just Steph, LLC.

Person with a (dis)ability-Owned | Woman-Owned
Steph Palermo
juststeph.com | 678.777.5859
steph@juststeph.com

100 Ledgewood Drive, Suite 410, Stoneham

Steph Palermo is an intuitive coach and healer, influencer, talk show host, international speaker, and published author. Steph draws from her ability to read souls and energy, other spiritual gifts and living with a rare disorder to help people heal and level up their lives. She guides them onto their soul's original path to align and live a life of greater purpose that is fun, easy and nothing short of amazing. She offers an exclusive membership community, 1:1 soul journey coaching, workshops and soul journey retreats in Sicily.

Steph helps "Second Lifers" reclaim the life they chose before they came into their physical bodies by way of her spiritual and natural gifts of healing, soul readings and encouragement. Second lifers are men and women primarily over 40 who are empty nesters, newly single and/or those starting over.



# Naomi Takata Acupuncture and Shiatsu Therapy

Woman-Owned
Naomi Takata
acutakata.com | 781.608.4077
naomi@acutakata.com

100 Cummings Center, Suite 541H, Beverly

Acupuncture and Shiatsu massage therapy tailored to address individual healthcare needs. Acupuncture and Shiatsu therapy are safe, effective, chemical-free treatment methods to prevent and treat disease, reduce pain, balance mood, enhance athletic performance, and improve overall health and wellness.



## Phoenix Rejuvenation Massage Therapy

Woman-Owned Minerva Reyes

massagebook.com/Beverly~Massage~minerva-reyes 351.444.2096

phoenixrejuvenationmt@gmail.com

100 Cummings Center, Suite 208-F, Beverly

My goal is to help release stress and tension so that you may feel refreshed and energized. I offer a variety of massage modalities to help you achieve your personal wellness needs, whether you need to relax or to heal from an injury.



#### Sage Healing Massage

Woman-Owned
Colleen Johnson
sagehealingmassage.com | 978.712.0594
colleen@sagehealingmassage.com

72 Sohier Road, Beverly

Life can be hectic and stressful. Work and home life always come first. It's hard to make yourself a priority. Regular massage can make a huge difference, both physically and mentally.

If you have neck and shoulder tension from sitting at your desk too long, or any general aches and pains, a Sage Healing massage could be just what you need.

We offer relaxing, recuperative, and rejuvenating massage and body work offered in full one- or one-and-a-half-hour table time sessions.



## Salem Center for Past Life Regression

Person with a (dis)ability-Owned | Woman-Owned

Susan Dame Greene

pastliferegressionsalem.com | 978.578.9222

pastliferegressionsalem@gmail.com

Salem

Ever sensed you've lived another life before this one? Understanding past lives can be key to personal transformation. Guided by a Certified Past Life Regression Therapist, discover your deepest self. The type of Past Life Regression practiced by Susan and Valerie is a called Deep Memory Process©. DMP© was developed by Roger Woolger, Ph.D who was a British-American Jungian Analyst, psychotherapist, lecturer, and author. It is a practical and highly effective therapy of the soul, which combines active imagination (Jung), body work (Reich), and psychodrama (Moreno) with shamanic/spirit journeying and integration between lifetimes derived from the Tibetan Book of the Dead. Deep Memory Process© has transformed the lives of thousands of individuals. Where many therapies focus mainly on the mental level, Deep Memory Process© transforms body, mind, emotion and spirit simultaneously. The results for clients are profound. Deep healing may occur in just a few sessions.



#### Shimmering Moon Wellness

Woman-Owned | Disability-Owned | LGBTQIA-Owned
Lorna Tanner
facebook.com/shimmeringmoonwellness
info@shimmeringmoonwellness.com

#### Beverly

Shimmering Moon Wellness offers Reiki classes, intuitive healing sessions, and spiritual coaching for women looking to learn to use their intuitive gifts to create a life that aligns with their soul.



#### Shine with Lara

Woman-Owned

Lara Ramey

shinewithlara.com | 978.852.4177

shinewithlara@gmail.com

319 Rantoul Street, Beverly

Lara Ramey, owner of Shine with Lara, is a Yoga teacher and Reiki practitioner, specializing in group/individual Yoga and Reiki. Lara sees private clients, both at her Beverly location and virtually.



### Soul City Yoga

Woman-Owned
Shanel Anderson
soulcittyom.com | 781.469.1447

271 Western Avenue, Suite 212, Lynn

Soul City Yoga is a unique community Yoga studio with locations in Lynn and Malden, MA. Whether you are just beginning your yoga journey or looking for a deeper connection, at Soul City we encourage practitioners of all levels to come flow with us in a safe practice space where diversity is celebrated and representation is valued.



### Sound Healing for the Soul

Woman-Owned

Lisa Kawski
soundhealingforthesoul.com | 978.335.1140
Lisa@soundhealingforthesoul.com

218 Boston Street, Unit #104, Topsfield

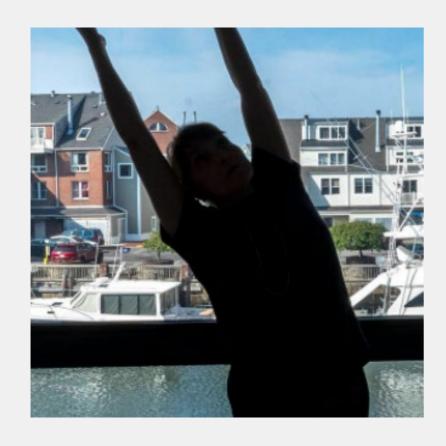
Activate the vibrations within you with SACRED healing sound.

Everything is vibration. Vibration is energy. We connect through energy, to ourselves as well as others.

Creating ceremony, ritual and offering sacred sound is a means to connect with one's self on an intimate and personal level. Gentle guidance through meditation invites relaxation - turning inward, expanding outward.

Listen to your heart. Let the soothing sounds of crystal singing bowls, gong, chimes, bells and other magical instruments transport and heal you.

# Stress Management Associates of the North Shore



Disability-Owned | Woman-Owned
Lisa Breslin

stress-management-associates-of-the-north-shore.business.site 617.833.3781

LisaBeeMassage@gmail.com

Witch City Mall, Salem

Now in the Witch City Mall, Salem! Healing the world, one person at a time, since 1987. Practice includes massage therapy, small individualized stretch-Qigong-Intro to Tai Chi-(in-person and Zoom classes), and Reiki therapy.



#### Swampscott Massage Spa

Woman-Owned
Susan Bishop
swampscottmassagespa.com | 339-440-4466
info@swampscottmassagespa.com

990 Humphrey Street, Swampscott

Making the world look and feel better, one client at a time. We offer massages, facials, Botox, lashes, waxing and spray tans. We also sell epionce, ClarityRX & PCASkin skincare products. We have a combined 50 years experience with our staff, so you know you're in good hands!

HEALTHCARE - COMPLEMENTARY SERVICES



## The Baby Mavens

Women-Owned
Laurie Oesterle & Lauren Daniels
thebabymavens.com | 978.712.0411
hello@thebabymavens.com

100 Cummings Center, Suite 435F, Beverly

Our business helps new families from conception to preschool. We provide birth and postpartum doula support as well as concierge services, lactation support, sleep consultations, classes, babysitting, and so much more!

# LEGAL SERVICES

# Bardouille and Fugate Attorneys at Law

Black/African American-Owned
American-Indian/Alaskan Native-Owned
Anthony W. Fugate
781.593.8888
Tony.fugate@aol.com

22 Broad Street, Lynn

Serving the community since 1980, we are a general practice firm with an emphasis on both criminal and civil litigation.





#### LEGAL SERVICES

#### BOS Legal, LLC.

Ogor Okoye
boslegals.com | 781.596.0151
Owo@boslegals.com

41 Ocean Street, Unit 1, Lynn

At BOS Legal, people in need of help with immigration, criminal defense, estate planning, or family law matters work with a team of skilled, empathetic legal professionals who are dedicated to protecting their clients' best interests. When your freedom and rights are threatened, it is easy to feel overwhelmed and intimidated. We understand the difficult situation our clients are in and take the time to educate them on the legal process so they can feel more confident moving forward.

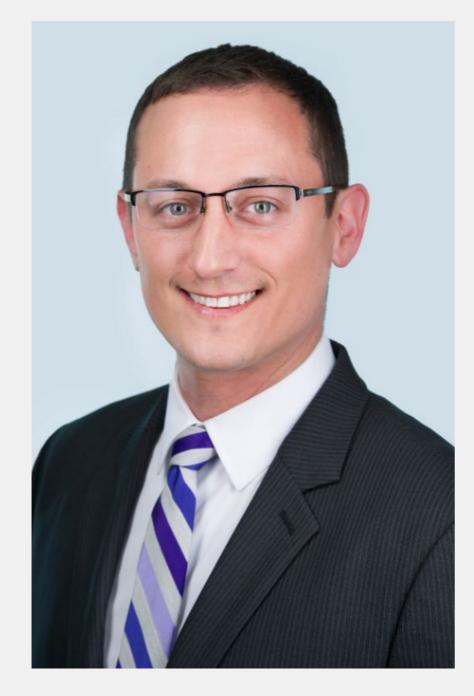


# Law Office of James R. Willis, Jr.

Black/African American-Owned
James R. Willis, Jr.
willissalemlaw.com | 978.398.5922
willissalemlaw@gmail.com

Salem

I practice law in the Boston area and currently reside in Salem, MA. I specialize in criminal defense, personal injury, and landlord-tenant law. For other types of cases and for more complex issues and litigation, I work with the experienced attorneys at Salem Legal Associates LLC.



#### LEGAL SERVICES

# Law Office of Joblin C. Younger, P.C.

LGBTQIA-Owned

Joblin C. Younger, P.C.

youngertaxlaw.com | 978.927.7238

joblin@youngertaxlaw.com

3 Ellis Square, Beverly

Attorney Joblin C. Younger represents individuals, families, and small business owners in their estate planning and administration, probate court, corporate, real estate, and taxation needs from initial discussions to resolving disputes and dutifully carrying out final wishes.



# Law Office of Trista R. Christensen

Woman-Owned
Trista R. Christensen
trchristensenlaw.com | 978.741.0033
trista@trchristensenlaw.com

50 Grove Street, Suite 222, Salem

The Law Office of Trista R. Christensen provides legal services in the following areas:

- Real Estate Conveyancing, representing Buyers, Sellers and Lenders,
- Chapter 7 Bankruptcy,
- Estate Planning (including Wills, Trusts, Health Care Proxies and Durable Powers of Attorney),
- Probate and Estate Administration and
- Limited Domestic Relations matters.



## MCD Immigration Law

Hispanic or Latino-Owned | Woman-Owned

Mabel Covarrubias-Doucette

salemimmigration.com | 978.594.6919

mabel@salemimmigration.com

32 Church Street, Salem

MCD Immigration Law provides representation for individuals and families in removal proceedings in addition to helping clients obtain their green card or become US citizens. Our representation includes DACA, VAWA, TPS, SIJ, fiancé visas, U and T visas, asylum and representation for LGBTQIA married couples.

LEGAL SERVICES

## New England Mediation Services

PROFESSIONAL MEDIATION SERVICES

### New England Mediation Services

Immigrant-Owned | Women-Owned

Katerina Liti and Anastaysha Roller

newenglandmediationservices.com | 617.710.1673

newenglandmediationservices@gmail.com

23 Railroad Avenue, Suite 2, Swampscott

LEGAL SERVICES

New England Mediation was founded in 2020 by Stacey Roller and Katerina Liti.

Conflict is everywhere these days with a pandemic and changing political climate. Mediation is an affordable way to solve the problem! Services are available in person, video conference, or phone. We also offer a "no contact" mediation. While our home base is on the North Shore of Boston; we can mediate anywhere in the state of Massachusetts and New Hampshire. We offer Landlord/Tenant, HOA/Condo Association, Employment Dispute, Business Dispute, Neighbor Dispute, Family Dispute, and Inmate mediations through the DOC. We also offer document and language translation in Greek, Hebrew, Albanian, French, and Italian.

Our mediators are formally trained and certified and will work with you every step of the way to make sure that you understand the choices you are making. As a neutral third party we encourage and use techniques to engage all participants to feel empowered and confident in choices and decisions they suggest. We will help you to a path to peace.



#### New Leaf Legal, LLC

Woman-Owned

Jessica Manganello

newleaflegal.com | 617.792.1376

info@newleaflegal.com

120 Washington Street, Suite 202, Salem

New Leaf Legal is a boutique law firm that specializes in business and intellectual property law services for startups, small businesses, entrepreneurs, and creatives. From corporations to solo ventures, we help businesses with their daily legal needs, often functioning as outside in-house counsel. How can we help you?

#### Venezia Law Offices

Woman-Owned

Karen Venezia, Esq

978.741.7766

kvenezia@venezialawoffices.com

121 Loring Avenue, Suite 453, Salem

Venezia Law Offices is a General Law Practice, specializing in real estate law, estate planning, family law, business law, elder law, and litigation.

## MEDIA



#### Swampscott Neighbors

Immigrant-Owned | Woman-Owned
Euwan Godfrey
galerylgodfrey@gmail.com |
781.913.1211

We provide a community-based, family-oriented monthly magazine that brings people together in an unprecedented way. By allowing the community to participate and get involved, share stories, articles, poems, announcements, etc., we provide them an innovative opportunity to get involved and stay involved with their community. Through sponsorship and partnership, we help brand companies through print and digital while offering businesses the opportunity to educate the community with relevant information that explains their company exactly. Our unparalleled approach is a game-changer, allowing companies to think outside the box and educate communities while branding and uniquely promoting their business, message, and mission statements.



#### The Rainbow Times

Graysen Martinez Ocasio and Nicole Lashomb therainbowtimesmass.com | 617.444.9618 publisher@therainbowtimesnews.com

**Greater Boston Region** 

Award-winning and Boston & Salem based, The Rainbow Times is New England's Largest LGBTQIA+ publication in New England. The Rainbow Times has won 7 awards in almost 15 years in business — one from the former State Speaker of the House and Representative Liz Malia. The Rainbow Times is a minority-owned business.

## NON-PROFIT



## Building Bridges Through Music, Inc.

Women-Owned
Virginia Makkers & Doreen Murray
bbtmusic.org | 781.479.8327
info@bbtmusic.org

93 Euclid Avenue, Lynn

Our mission is to bring together diverse neighboring communities for the purpose of increasing cultural awareness and racial harmony by using music, dance, and dramatic presentation as a multicultural educational tool.

Building Bridges through Music, Inc, is a nonprofit, multicultural, educational, integrative arts organization. We are a recognized 501 (C) (3) tax-exempt, charitable organization.

NON-PROFIT



#### Diane's Pen Pals

Woman-Owned

Laura Pica
dianespenpals.org | 978.771.2064
dianespenpals@yahoo.com

24 Meadow Road, Beverly

Nonprofit revenue is generated from the sale of handmade pens, letter openers, and key chains. Diane's Pen Pals is 100% volunteer based and all proceeds are used to fund care items for cancer patients and research.



#### Mamás Unidas

Hispanic or Latina-Owned

Yamily Byas
m.facebook.com/Mam%C3%A1s-Unidas-102902111686235
781.214.8262

mamaunidas@gmail.com

24 Saint Peter Street, Salem

The mission of Mamás Unidas is to enhance the health and well-being of Latina mothers, their children, and families by providing culturally responsive opportunities for connection, education, and referrals.



# North Shore Juneteenth Association Inc.

Black/African American-Owned | Service-Disabled Veteran-Owned

Woman-Owned

Nicole McClain

north-shore-juneteenth-assoc.constantcontactsites.com 781.315.2077

nsjuneteenth@gmail.com

PO Box 8049, Lynn

The mission of North Shore Juneteenth Association is to spread awareness about the Juneteenth holiday by assisting cities and towns in the organization of Juneteenth Flag raising events and more. This organization helps to dismantle racism by highlighting positive images and aspects of Black American culture through community programming.

#### North Shore Pride

LGBTQIA-Owned | Disability-Owned | Veteran-Owned |
Woman-Owned
Hope Watt-Bucci
northshorepride.org | 978.808.5451
info@northshorepride.org

North Shore Pride was started with a mission to decrease hate crimes against LGBTQ+ persons on the North Shore of Massachusetts. We are an all-volunteer Board of Directors. Our mission is to provide education and advocacy on behalf of LGBTQ+ persons on the North Shore.





#### Recovery Journey Services

Woman-Owned
Rachel A. Pezzuto
recoveryjourneyllc.org | 781.296.0467
rj@recovery-journey.org

13 Lakeshore Drive, Peabody

We are Recovery Journey Services. We do our best to remember that everyone is on a different stage of their journey. Let us work for your clients in helping them in their journey to recovery. This allows us to be multifaceted in handling the variety of each client's needs. We provide a lot of services at no cost to you or the client. We take all insurances. We want to make your job easier. We offer a lot of services that are hands on. Let's work together to make the client's success successful.





#### Salem United, Inc.

Black/African American-Owned

Doreen Wade, President
salemunitedinc.org | 781.502.5512
salemunitedinc@gmail.com

#### Salem

Salem United, Inc. is a 501c3 Charitable Organization that operates the Black Heritage Center and Museum, which will be located in Salem, MA in Spring of 2022. We preserve Black History, protect the history of the first Black voting system known as Negro Election Day, build community engagement and foster education.



### The Welcome Immigrant Network

Immigrant-Owned | Hispanic or Latino-Owned

Woman-Owned

welcomeimmigrantnetwork.org | 978.717.3946

info@nswin.org

88B Lafayette Street, Salem

Our Mission is to create social change and empower immigrant communities by validating impact of immigrant experience while providing orientation, advocacy, and support.



#### The Woman's Friend Society

Women-Owned womansfriendsociety.org | 978.744.2137 info@womansfriendsociety.org

12 Hawthorne Boulevard, Salem

The Woman's Friend Society has been a positive and often pioneering force in the charitable life of Salem, Massachusetts, since the society's founding in 1876. Through Emmerton House, providing affordable housing for women, and the outreach work of its committees, the Woman's Friend Society continues to contribute actively to the Salem community.

## PERSONAL SERVICES



#### Azad's Barbershop

Immigrant-Owned
Azad Ibrahim
azads-barbershop.business.site | 978.969.3681

407 Cabot Street, Beverly

A sharp look doesn't happen by accident. At Azad's Barbershop, we build our reputation on curating custom men's haircuts that make the man. From scissor cuts to hot towel shaves, every service we offer comes with premium customer service and confident results. We even provide hair styling for the whole family. Come visit us today!



#### Cala Renee Salon

Woman-Owned
Cala Mahoney
calareneesalon.com | 978.927.7500
calarenee@calareneesalon.com

309 Rantoul Street, Beverly

"Changing Lives One Curl at a Time"

Our salon specializes in curly hair. We teach clients how to work with their natural curls and color.



#### Classic Faces Day Spa

Woman-Owned
Tara Singleton
classicfaces.com | 978.535.6460

215 Newbury Street, Suite 210, Peabody

Classic Faces Day Spa is an award winning destination that offers beauty and wellness treatments. The talented staff of 18 aestheticians, nail technicians and guest relations staff strive to provide excellent service to our clients. The spa offers an array of skin care, nail care and massage services and products. The spa proudly offers cutting edge treatments including Diamond Glow facials, Fire & Ice facials, Dazzle Dry nail services and to further advance our menu, Venus laser treatments will be coming soon!

PERSONAL SERVICES



# Elsabel Rincon Freelance Interpreter & Translator

Woman-Owned | Immigrant-Owned
Elsabel Rincon
617.784.9310
elsabelrincon@gmail.com

188B Lafayette Street, Salem

I provide written and oral interpreting and translation services in the following language pairs: English, Spanish, Portuguese (Brazilian). Other languages upon request. I can provide simultaneous and consecutive translation in various settings: in person, virtual events, phone conference, and more.





#### **Embodying Soul**

Woman-Owned
Corey McLaughlin
embodyingsoul.com | 617.771.1630
corey@embodyingsoul.com

North Shore Region

Welcome to Embodying Soul ~ a practice for personal growth in mind, body, and spirit that includes Life Coaching, Healing through Movement, Movement Therapies and Journey Dance. Embodying Soul seeks to create an open and safe space for you to build a compassionate relationship with yourself and offer tools for creating a healthier and fulfilling life. Movement therapies are offered to social service agencies serving women in English and Spanish.

PERSONAL SERVICES



#### Ericalee Hair Salon

Ericalee Kontarasis
vagaro.com/ericaleehairsalon | 978.652.8901
ericaleesalon@gmail.com

321 Rantoul Street, Beverly

For the past 12 years, Ericalee Hair Salon has proudly provided hair care needs to both women and men. Our Salon specializes in many hair services ranging from Hair/Eyelash Extensions to Color Corrections. For the past 12 years, Ericalee Hair Salon has served customers with integrity and loyalty. Our mission is to provide consistent superior customer service with a happy relentless attitude while standing within an affordable budget for all of our clients.



#### Hair by Bri Bragan

Woman-Owned

Bri Bragan
hairbybribragan.com | 978.210.5106
hairbybribragan@gmail.com

55 Dodge Street, Suite 121, Beverly

Hair by Bri Bragan is a salon suite located in the North Beverly Plaza. I offer hair extensions, color services, and haircutting.



## Hair by Rivera

Hispanic or Latino-Owned | Woman-Owned

Carmen Rivera
facebook.com/HBR83 | 978.712.8550

cjriv3030@yahoo.com

55 Dodge Street, Suite 128, Beverly

Hi I'm am the owner of the salon, Hair by Rivera. I provide services to all hair types. I have a passion for having my clients embrace their natural hair, but I also have fun with colors. I work with all hair types from the curliest of curls to the straight and fine. I've been in the industry almost 20 years and I love it more every day. I'm always continuing my education in business and in hair.

PERSONAL SERVICES



#### HM Aesthetics, LLC

Black/African-American-Owned | Woman-Owned Haley Macarelli
Vagaro.com/hmaesthetics | 978.810.6490 hmaestheticsllc@gmail.com

7 Abbott Street, Beverly

HM Aesthetics is an advanced skin care and lash studio providing quality, results driven services for all. Each treatment is completely customized for your goals and needs at the time of your treatment.

#### International Protective Services



Woman-Owned
Stella Batsinellas
snydersecurity.com | 888.477.1122
info@internationalprotectiveservices.com

153 Andover Street, Suite 209, Danvers

IPS was established in 1986 as a corporation, providing services to clients throughout the New England area. Our corporate office is located in Danvers, with a fully staffed operations center with an available dispatcher 24 hours a day, 7 days a week, including all holidays. Our dedicated staff has decades of experience covering a wide range of experience within the security industry. We pride ourselves on our integrity, and stand behind our commitment to provide all of our clients with responsive quality service.

#### PERSONAL SERVICES

# Laura Lanes Skin Care

#### Laura Lanes Skin Care

Woman-Owned

Laura Lanes

lauralanes.com | 978.741.8777

Info@lauralanes.com

242 Essex Street, Salem

We are a day spa offering facials, face and body waxing, massage therapy and make-up application. We also carry a full line of skin care products and cosmetics. My staff and I set out with the mission of providing only the highest quality products and services in a calm, quiet, and soothing environment.



PERSONAL SERVICES

#### Mane Attraction Wigs



Woman-Owned
Nancy Parshley
maneattractionwigs.com | 617.212.2694
nancy@maneattractionwigs.com

139 Lynnfield Street, Suite 201, Peabody

I started Mane Attraction Wigs because I want to help break any negative stigma associated with wearing a wig. I believe everyone should feel comfortable wearing a wig as an alternative to their natural hair, no matter what the reason. Wigs are fun, fabulous, fashionable and quite comfortable. My desire to wear wigs for the sole purpose of style and then to share that experience with others has been so rewarding! Wigs make me feel confident and I want you to feel the same way. I wish I started wearing them years ago, let's get you started today. We offer a beautiful, safe place for the LGBTQ community. I always have over 200 beautiful wigs to choose from!



#### North Shore Hair & Wigs

Woman-Owned

Kristen Sikora

northshorehairandwigs.com | 803.493.8323

kristenrsikora@yahoo.com

110 Newbury Street, Danvers
Inside Bella Salon and Spa

Our hair is such an important aspect of our look, our style, and most of all, our confidence. Don't let the loss of your hair take your confidence!

We provide hair loss solutions for men women and children by selling a variety of wigs, temporary and extended wear hairpieces, and offering maintenance and care services for them.

Additionally, we offer other services such as haircuts, colors and highlights for your natural hair.



#### PERSONAL SERVICES

# Prette Blowdry + Esthetics

Veteran-Owned | Woman-Owned

Christie Lee

beprette.com | 978.922.0840

pretteblowdryandesthetics@gmail.com

7 Dodge Street, Beverly

Prette Blowdry and Esthetics is a blowdry bar and aesthetics salon. We specialize in making women feel like their beautiful selves. We accomplish this by providing them with superior services and providing them with positive energy while they are at the salon. We want our clients leaving our business with a smile on their face. In addition to transforming your tresses, we offer brow shaping, brow/lash tinting, lash extensions, lash lifting, wedding hair styles, make-up artistry, airbrush tanning, and full body speed waxing.



#### Professional Pet Services of Salem, LLC

Woman-Owned

Katherine McAuliffe

petsofsalem.com | 978.977.4850

katherine@petsofsalem.com

22 Arbella Street, Salem

Since 2004, Professional Pet Services has been caring for cats, dogs and other animals in the Salem area. You can rest easy knowing that your furry friend is in good hands until you return home. We give all our clients lots of personal attention and cater our services to meet the needs of your pet.



#### Pure Barre

Women-Owned
Patty and Lauren Chisholm
purebarre.com/location/swampscott-ma | 978.414.5632
swampscott@purebarre.com

1016 Paradise Road, Swampscott

Pure Barre is more than just a barre workout; it's a lifestyle. At Pure Barre, women and men share a sense of community that inspires and empowers each others' fitness and lifestyle goals.

We are a boutique fitness studio featuring four group class formats that deliver an effective total-body barre workout focused on low impact, high-intensity movements that lift and tone muscles and improve strength, agility and flexibility for every body.



# PERSONAL SERVICES

# Renew Hair & Makeup Studio

Woman-Owned
Rebecca Cammarata
renewhairandmakeup.com | 978.998.4319
renewhairandmakeup@gmail.com

800 Cummings Center, Suite 166-T, Beverly

Renew Hair & Makeup Studio is a welcoming hair salon specializing in color, cutting, keratin treatments, hair extensions, and formal hair and makeup styling. We also specialize in wedding hair and makeup styling.

We strive to create the perfect style to make each client feel confident and beautiful.



#### Salon L'Ondina

Immigrant-Owned
Carlo Manzo
781.888.0144
Cmanzo3954@aol.com

17 Gedney Street, Salem

Salon L'Ondina is your neighborhood hair salon specializing in traditional hair cuts and coloring, Keratin treatments, and extensions.



#### Seaside Beauty Lounge

Woman-Owned

Meghan Wilkins

facebook.com/pages/category/Beauty-Salon/Seaside-Beauty-Lounge-106975611700134 978.223.8026

seasidebeautyloungebev@gmail.com

30 Rantoul Street, Beverly

Seaside Beauty Lounge is a woman-owned business that offers services such as facials, eyelash extensions, eyelash lifts and tints, custom spray tans, and full body waxing.



#### The Brow Studio

Immigrant-Owned
Cibele Fraiha
@\_the\_brow\_studio | 978.631.6127
cibelefraiha@gmail.com

Northshore Mall, Peabody

At the Brow Studio we specialize in micropigmentation and eyebrow tattoos.



PERSONAL SERVICES





PERSONAL SERVICES

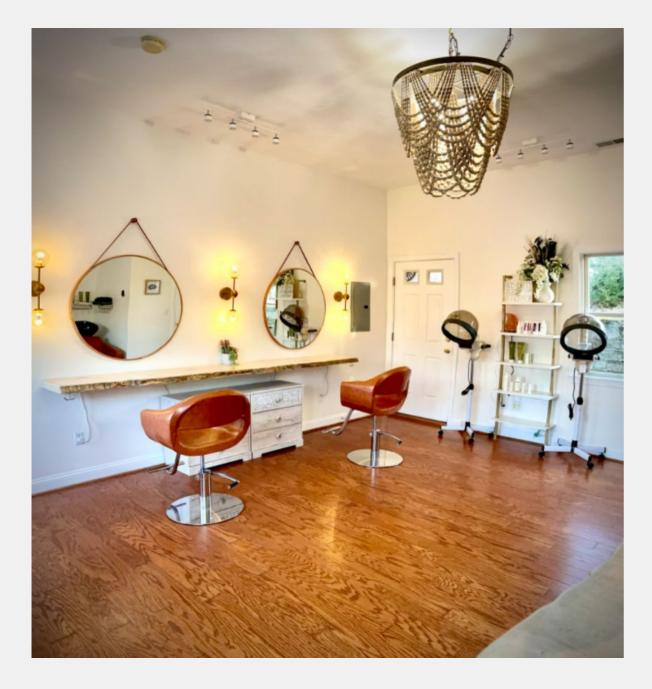
# The Inner Cycle

Women-Owned

Hillary Mandelbaum & Emily Skoniecki
innercyclestudio.com | 978.969.2349
info@innercyclestudio.com

142 Canal Street, Salem (Coming Spring 2022!)
377 Cabot Street, Beverly
148 Eastern Avenue, Gloucester
197 Main Street, North Reading
69 Haverhill Road, Amesbury

The Inner Cycle, a dedicated indoor cycling studio, was one of the first of its kind to come to the North Shore. Since 2011, it has evolved into a welcoming community of riders, both young and old, and of all fitness levels, who come together to get their ride on and work up a great sweat in a fun, group setting.



#### Volition

Woman-Owned
Susan Bishop
salonvolition.com | 978.914.1280
info@salonvolition.com

141 Pine Street, Suite 3, Danvers

We are a woman owned boutique hair salon offering you a comfortable and personalized experience. With in depth consultations and luxury amenities you will instantly feel relaxed when you arrive for your appointment.

#### PERSONAL SERVICES



PERSONAL SERVICES

# White Ivy Salon

Woman-Owned

Jessica Bonito

instagram.com/whiteivysalon/?hl=en | 781.520.9797

whiteivysalon@gmail.com

55 Dodge Street, Suite 111, Beverly

Salon suite with a boho, warm, and inviting atmosphere! I offer color, cutting, styling, and hair extensions. I specialize in balayage and hand-tied extensions.

Clients are treated like friends, and I love meeting and welcoming new faces to my chair. Since I am a salon suite, it is a more personal salon experience as I only service one client at a time!



#### 4 Insurance LLC

Woman-Owned

Mabelyn Lopez

4insurancellc.com | 855.322.4509

mabelyn@lopez4insurance.com

614 Washington Street, Lynn



Simplifying all of your personal and business insurance needs through providing property and casualty insurance options for automobiles, home, business, and more.



# A. James Lynch Insurance Agency

Woman-Owned | LGBTQIA-Owned

Maura P. Lynch

ajameslynchinsurance.com | 781.598.4700

info@ajameslynchinsurance.com

297 Broadway, Lynn

Everyone needs insurance coverage, whether it's for protecting your home, auto, business or the future of your family and loved ones. For 60+ years, A. James Lynch Insurance has offered insurance services to Lynn and the Greater North Shore area. The professionals at A. James Lynch Insurance Agency represent a carefully selected group of financially strong, reputable insurance companies.



#### Alves' Paint & Contractor

15 Warren Street, Peabody

Alves' Paint is a local family-owned contracting enterprise that provides residential and commercial remodeling services specializing in paint, wall coverings, floors, and tiles.



#### Bradford Floor & Home

Disability-Owned

Robert Mastrocola

bradfordfloorandhome.com | 781.479.2409

jessica@bradfordfloorandhome.com

216 Newbury Street, Peabody

Bradford Floor & Home is your flooring store for great service and quality carpets, wood flooring, ceramic tile, vinyl and more in a wide range of colors and prices. We service residential and commercial projects.



#### **Broco Energy**

Robert Brown
brocoenergy.com | 781.246.1130

168 Hale Street, Haverhill 34 Main Street, North Reading Broco Energy provides heating oil, propane and service and repair to residents in the towns north of Boston. We offer both automatic and will-call delivery.

Biodiesel and bioheat blends available. Discounts for Military, Veterans, Fire, EMS, Municipal and Union workers.

# Conachy Electric

Immigrant-Owned
Gareth Conachy
857.266.9153
gconachyelectric@gmail.com

21 Knowlton Street, Beverly

Conachy Electric provides for all of your electrical needs. Contact us today!



#### Corporal Construction, Inc.

Veteran-Owned

Daniel LeBlanc

corporalconstruction.com | 781.639.0677

corporalconstruction@comcast.net

22 Highland Terrace, Marblehead

Corporal Construction is a Veteran Owned business located in Marblehead, Massachusetts. We have been in business for over 20 years. At our shop, we craft custom cabinetry and built-ins. Corporal Construction also fabricates solid surface countertops, vanity tops, and shower surrounds. We specialize in kitchens, baths, decks, basement remodels, and more.



#### E.F. Granite

Immigrant-Owned
Edson Araujo
efgranite.com | 781.558.5872
info@efgranite.com

58 Pulaski Rear Street, Peabody 552 Lincoln Avenue, Saugus

At EF Granite, our focus is on quality customer service and client satisfaction. With our access to vast materials and years of craftsmanship, we are able to help you reach your dream kitchen and bathroom. Call us today! We look forward to working with you on your kitchen or bathroom remodel.





Elite Pest Solutions, Inc.

Women- Owned
Vanessa Giovanniello
elitepestma.com | 617.595.7634
info@elitepestma.com

68 Catherine Drive, Peabody

Elite Pest Solutions Inc is a residential, commercial and municipal pest control company located in Peabody, MA. Our company prides itself on having a staff of attentive, educated and honest people. We are a QualityPro, GreenPro, Quality Pro Schools accredited company and we have a LEED Green Associate on staff. No two clients are the same; therefore, no two pest management programs will be the same. Elite Pest Solutions is here to help protect the integrity of your property by customizing a plan that will maintain, suppress, or eradicate your current pest situation. Contact us today to find out about our contracting abilities and to see how we can help you with your pest solution needs.





# Goldeneye Home Inspections, LLC

Immigrant-Owned

Derek M. Grace

goldeneyehomeinspections.com | 781.718.1664 gracey29@hotmail.com

16 Prescott Road, Lynn

As a member of the International Association of Certified Home Inspectors ("InterNACHI"), I represent the best trained and most highly qualified inspectors in the business. I am a Massachusetts Licensed Home Inspector and adhere to the Massachusetts Standards of Practice and and completes annual continuing educations requirements.



#### JCS Cleaning Service

Immigrant-Owned | Woman-Owned
Fabiana & Helio Carneiro
857.891.0971
jcscleaningservice@hotmail.com

7 Weatherly Drive, Salem

JCS Cleaning Service is an experienced, trustworthy, family-owned business for over 20 years. We have provided exceptional cleaning services in the Greater Boston area for many years and with our recent move to Salem, look forward to providing these same services to the North Shore Community. We are here to help you get your home clean and organized so that you can have time to do what you enjoy doing. With affordable rates, we offer weekly, biweekly and monthly services.



# Jim's Affordable Landscaping

American Indian/Alaskan Native-Owned

James Broadbent

jimsaffordablelandscaping.com | 978.884.4509

jim@jimsaffordablelandscaping.com

92 Hull Street, Beverly

Jim's Affordable Landscaping is an owner-operated landscaping company that provides general landscaping services, including Spring and Fall clean ups, mulch, lawn mowing, landscape construction (stone/paver patios, walkways, walls, etc.), large plantings, Bobcat work, and more!

We are a certified, fully insured professional company that has been serving the North Shore area since 2005. We serve both residential and commercial properties.



# Lassana's Landscaping, Inc.

Immigrant-Owned | Black/African American-Owned | Woman-Owned
Lassana Diawara & Alison Williams
lassanaslandscapinginc.com | 781.631.1938
info@lassanaslandscapinginc.com

60 Rockaway Avenue, Marblehead

We are a full-service landscaping company: design and build masonry patios, walls and garden steps; garden bed design, planting and upkeep; all maintenance services including weekly mowing, cleanups, mulching, pruning and trimming.



#### Mari Alix Real Estate

Hispanic or Latino-Owned | Woman-Owned

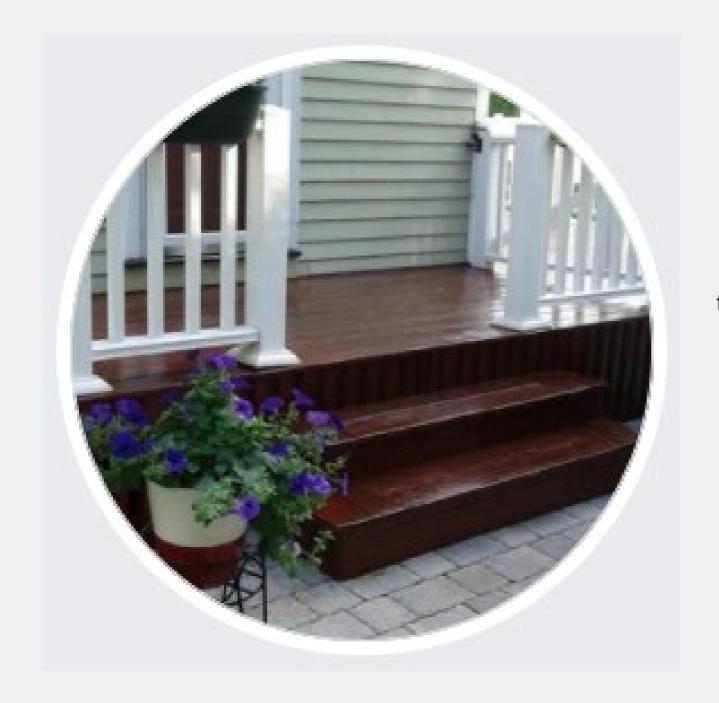
Mari Alix

marialix.com | 508.317.0820

mari\_alix@tache.com

208 Derby Street, Salem

Real Estate Expert located in Salem and servicing all of the Northshore and surrounding areas. I am here to help with any of your buying, selling, renting, or leasing property needs. If you just want friendly advice or a property market analysis, give me a call or send me a message! Hablo español.



# McCoy's Painting & Home Services

Minority-Owned
Andie McCoy
facebook.com/mccoyspaintingandhomeservices
978.317.9552

Laurel Street, Salem

Shannonm825@gmail.com

I offer painting, cleaning, window washing, power washing, and carpet and rug cleaning with my Kirby vacuum.



#### Semper Drone

Immigrant-Owned | Hispanic or Latino-Owned

Service-Disabled Veteran-Owned

Francisco Ureña

617.777.5009

francisco.urena@protonmail.com

North Shore Region

Premiere aerial photography and videography company. Providing quality drone footage in the North Shore and beyond. Minority, Military veteran owned and operated.



#### Shine Together Cleaning Cooperative

Immigrant-Owned | Women-Owned
Cooperative Worker-Owners:
Blanca Martinez; Laura Ramirez; Cecilia
Larios; Esmeralda Chavez; Karen Martinez
shinetogethercoop.com | 978.918.9935
shinetogether@shinetogethercoop.com

Through equal parts innovation, imagination and inspiration, the Shine Together co-op was launched to create a community-based alternative to the brutal economic systems that push immigrants and those living in poverty to the sidelines. The co-op, led by Latinx women, is the first of its kind in the area that emerged from the struggles immigrant leaders and people of color experience daily.

We provide cleaning services to locations in Lynn, Marblehead, Nahant, Salem, and Swampscott.





#### Stadium Oil Heat, Inc.

Woman-Owned
Rhonda Yanco Zero
stadiumoil.com | 978.535.4478
info@stadiumoil.com

525 Lowell Street, Peabody

Established in 1988, Stadium Oil Heat Inc. provides for the sale of heating oil, on- and off-road diesel fuel, and kerosene on a wholesale or retail basis to commercial and residential customers. We also provide 24-hour burner service and can install heating systems.









#### Waste No Time, LLC

Black/African American-Owned

Jeffrey Verly
wastenotimellc.com | 781.715.0593
info@wastenotimellc.com

Lynn

Black Owned Company that can assist with any residential and commercial junk removal (furniture, appliances, electronics, mixed trash, scrap metal), hauling of construction debris or materials, and small demo projects. Please contact us by phone or email. We are currently offering new customers 10% off the first time they use our services.

# RETAIL





#### A Small Creation

Woman-Owned
Andrea Titelbaum
asmallcreation.com | 978.532.7874
info@asmallcreation.com

#### Peabody

A Small Creation is your invitation and gift destination. In the midst of your busy lifestyle, A Small Creation invites you to shop with us. Experience a relaxing and friendly environment where you are our number one priority. We provide you with top quality products at affordable prices and excellent customer service. Together, we create that one of a kind invitation or announcement that sets the tone of your event, while reflecting your personality.



# Abbey Studio Calligraphers



Woman-Owned

Maryanne Grebenstein
theabbeystudio.com | 781.740.9000
info@theabbeystudio.com

84 Washington Street, Marblehead

Established in 1982, The Abbey Studio is a professional calligraphy and design studio located in the Old Town area of Marblehead, Massachusetts. No matter where you're located, we can create captivating custom artwork for delivery worldwide.







#### All Chic Boutique

Woman-Owned
Siobhan Phelan
allchicat152.com | 781.990.1524
allchicboutique@gmail.com

152 Washington Street, Marblehead

All Chic At 152 is a women's trendy clothing boutique. We carry clothing in all sizes and a large selection of accessories. With shipments arriving daily we pride ourselves on keeping our customers informed as to what is in stock and what will be coming in soon. Stop by today for your "Got to have it" style fix.

We Appreciate Your Business!

#### Always Fits

Woman-Owned
Ashley Judge
allwaysfits.com
info@alwaysfits.com

Beverly

AlwaysFits.com is a unique shop full of super cute things meant to make you smile, feel good, and create memories with every gift. Our collection is a little all over the place but never random—it's heartfelt and frank, sweet and sweary. Sometimes we get nostalgic because we're modern gals with old souls. Sometimes we get lost in our love for nanas and their fancy bowls filled with ribbon candy. We have just the thing you didn't know you were looking for.



#### **Beverly Bees**

Woman-Owned
Anita Deeley
beverlybees.com | 978.778.8276
beverlybees@gmail.com

24 New Derby Street, # 2, Salem

Beverly Bees is a sustainable beekeeping and bee and wasp removal business. They make award winning honey, handmade 100% pure beeswax candles and organic beeswax skin care, as well as provide education, bees and hives to the community and rescue unwanted nuisance bees from buildings and trees, saving them from extermination. To date they have saved over 15,000,000 bees! They rehabilitate, care for and maintain these hives in pesticide free locations across Massachusetts where they pollinate our landscape, protect our environment and local food supply.



# Catalyst Collections

Woman-Owned
Catherine A. Gibbons
catalystcollections.com | 202.279.1558
nathalie@prosperitycatalyst.org

#### Beverly

Catalyst Collections arose out of a desire to bring high quality, handmade products from Haiti and Iraq to the US market. The beautifully designed and carefully constructed items represent the dedication, resilience, and talent of women living in distressed regions of the world.

Catalyst Collections is operated by Prosperity Catalyst, a US-based nonprofit dedicated to building and strengthening women-led businesses creating opportunities for vulnerable women to achieve economic empowerment.



#### Circle of Stitches

Woman-Owned | Immigrant-Owned

LGBTQIA-Owned | Hispanic or Latino-Owned

Ana Campos

circleofstitches.com | 978.745.9276

info@circleofstitches.com

66 Wharf Street, Salem

A cozy place for stitching and witching! Circle of Stitches is a witchy boutique and full-service yarn shop. When you visit us, you'll find a selection of gifts and items for the home made by independent artists and companies with values we support. We have a locally-made soy candles, local jewelry, independently published tarot decks, crystals, and more!



# Coon's Card & Gift Shop

Woman-Owned

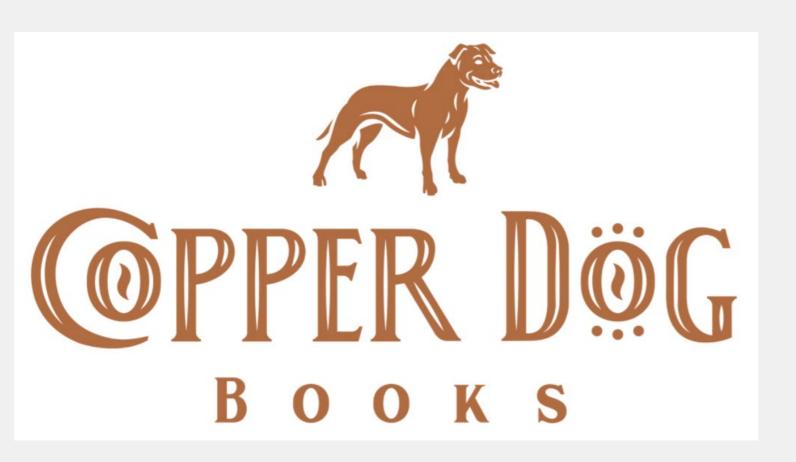
Karen Davis

coonscardandgiftshop.com | 978.744.5884

Sales@coonscardandgiftshop.com

226 Essex Street, Salem

Being one of Salem's oldest retailers, Coon's Card & Gift Shop has a long standing tradition of providing Salem residents and visitors alike with unique gifts, affordable souvenirs, a huge selection of discounted greeting cards and friendly customer service. Coon's is also the home of Penelope's Pet Boutique, supplying Salem with a variety of pet apparel, gifts, toys and locally baked treats.

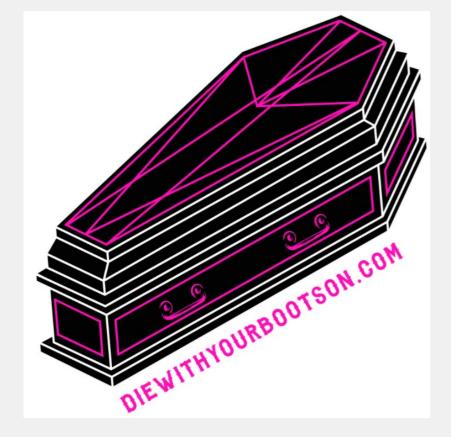


#### Copper Dog Books

Women-Owned
Julie Karaganis and Meg Wasmer
copperdogbooks.com | 978.969.3460
info@copperdogbooks.com

275 Cabot Street, Beverly

Copper Dog Books offers a quality selection of a wide range of books, book-related products, gifts, and cards with stellar customer service in downtown Beverly, MA. It is a general interest independent bookstore with gifts, toys, and games.



Women-Owned
Amber Newberry
diewithyourbootson.com | 978.594.8085
diewithboots@gmail.com

9 Church Street and 77 Wharf Street, Salem

#### Die With Your Boots On

Die With Your Boots On was established in 2018 to keep Salem's dark subcultures in clothing, shoes, and accessories as black as their hearts. Die With Your Boots On is a small family-owned business. Amber and Nick, the owners, along with a handful of dedicated weirdos, do everything from photography, social media, and graphic design, to running our Salem shops, to answering customer service emails, to modeling the clothes, to packing up and shipping your order. We are committed to helping you be your true self expressed through your clothing. No gatekeeping. All bodies are beautiful.

Partnering with emerging artists to create collaborative pieces featuring original art is an important part of what we do. Our Salem shop is filled with creations by local and not-so-local work by artists we love and admire through wholesale purchasing and consignment partnerships. It is our hope that in collaborating with other artisans and small businesses, we can grow together.

Something that is also of great importance to us is charitable support. We believe in giving back to our community, as well as national and international causes. Here are a few organizations we donate to throughout the year: HAWC Northshore (Healing Abuse, Working for Change), NAGLY (Northshore Alliance of GLBTQ+ Youth), ACLU, NAACP, Black Lives Matter, and more. Frequently, we host offers or items that are in our shop to help drive donations to some of these organizations such as lapel pins, books, shoes, or other specialized products. We also love hosting and sponsoring events to help raise money for local organizations. Die With Your Boots On owner Amber is the founder of the Daughter of Darkness Festival, with proceeds benefiting HAWC Northshore.



#### Four Leggers Pet Supplies & Services

Women-Owned

Jennifer Frankavitz

fourleggersdoggiedaycare.com | 978.922.4182

info@fourleggersdogdaycare.com

950 Cummings Center, Suite 101X, Beverly

Four Leggers provides a positive and nurturing environment for daycare, training, and nursery school for puppies. We provide dog walking and grooming services, and a full retail store with pet supplies.



## Elliott Beer and Wine Market

Woman-Owned
Yaleena Shrestha
978.998.4324
yalshrestha@comcast.net

242 Elliott Street, Beverly

Elliott Beer and Wine Market sells a variety of beer and wine options. The Market is adjacent to Elliott Kabob and Grille, a Mediterranean restaurant under the same ownership.



### Flowers By Lorraine

Woman-Owned
Robin Keighley
fblflorist.com | 781.599.3319
Fblflorist@gmail.com

541 Boston Street, Lynn

Flowers By Lorraine proudly serves the North Shore region. We are committed to offering only the finest floral arrangements and gifts, backed by service that is friendly and prompt.

Because all of our customers are important, our professional staff is dedicated to making your experience a pleasant one. That is why we always go the extra mile to make your floral gift perfect. Let Flowers By Lorraine be your first choice for flowers.



#### Footwear at Work

Woman-Owned

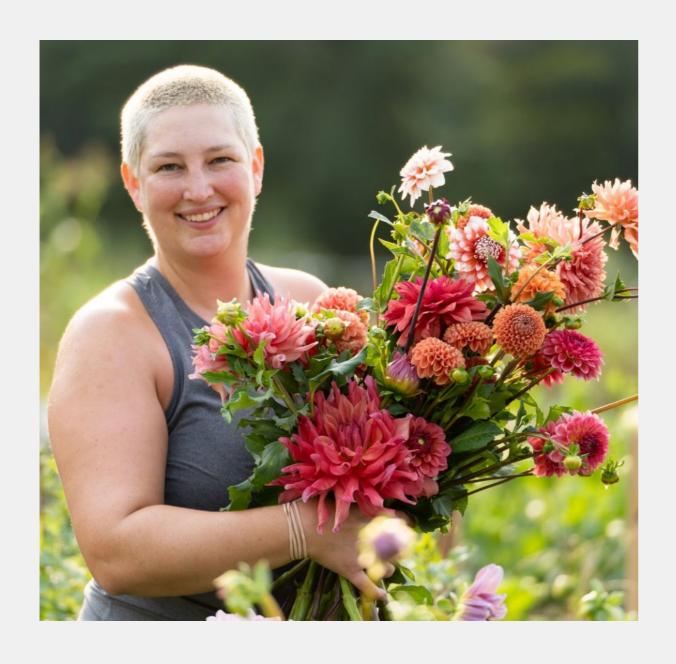
Jen Colbert

footwearatwork.com | 603.275.3223

footwearatwork@gmail.com

Danvers, MA

Safety toe and slip resistant footwear for restaurants, hotels, manufacturing, healthcare, and more.



#### Grounded Flower Farm

Woman-Owned
Emily Round
groundedflowerfarm.com | 978.270.7350
emily@groundedflowerfarm.com

733 Cabot Street, Beverly

Emily G. Round, your local Bloom Boss, is here to share her love of flowers with the North Shore. Our flowers are sustainably grown with the monarchs and hummingbirds in mind. We sell through seasonal CSA shares, direct to florist, and for special events. Or take a workshop with Emily where you'll learn how to channel your inner flower goddess!



#### Habanero Bike

Woman-Owned | Veteran-Owned | LGBTQIA-Owned
Catherine Seiferth
habcycles.com | 480.525.2721
sales@habanero.bike

18 Buffum Street, Salem

We have been supplying high-quality titanium bicycle frames and built bikes since 1995. Find out why so many riders around the world chose Habanero Cycles, and experience the world-class service and expertise, all at a price that you'd pay for a lesser bike anywhere else.



#### Hannah-Lore Flag Co.

Woman-Owned

Hannelore A. McCarthy
hannah-loreflagco.com | 978-922-6189
info@hannah-loreflagco.com

14 Davis Street, Beverly

Hannah-Lore Flag Co. is an authorized dealer of Annin & Co., "flag makers to the world" since 1847 and considered to be the best in the business. Founded in 1972 by T. Francis and Hannelore McCarthy, our flag company has helped people "wave the flag" not only on Boston's North Shore, but also far beyond. Based in Beverly, Massachusetts, we offer a wide variety of products and services and have a large inventory, offering sales, delivery, and installation of American flags, flagpoles, and flag products.



## HARBOR SWEETS® HANDMADE CHOCOLATES

#### **Harbor Sweets**

Woman-Owned
Phyllis Leblanc
harborsweets.com | 978.745.7648
dedwards@harborsweets.com
85 Leavitt Street, Salem

Since 1973, Harbor Sweets® has aspired to make the "best chocolates in the world." Using copper kettles, wooden paddles, and the finest local ingredients, all chocolates are handmade at the seaside factory in Salem, Massachusetts. Known for its original coastal New England designs, Harbor Sweets now offers a variety of brands including the Classic Harbor Sweets, Dark Horse Chocolates®, Salt & Ayre®, Gather® and Cocoa Santé®.

To learn more, visit www.harborsweets.com.



#### Harmony Harvest

Immigrant-Owned | Woman-Owned
Elizabeth Childs, Tim Haigh
harmonyharvestcbd.com | 978.842.1097
Tim@cure-ma.com

38R Ocean Ave, Salem

We take our hand harvested local hemp to make full-spectrum CBD distillate. We create CBD wellness products, hand crafted from our organically grown family-run hemp farm. Our products are currently available in: Oak+Moss, Salem; Ravenstone, Lynn; Online; and coming soon to more locations.





### Hermetic Arts Learning Center

Hispanic or Latina-Owned | Immigrant-Owned

Woman-Owned

Maria Carles

hermeticarts.com | 978.414.5106

272 Essex Street, Salem

A Latina-owned business dedicated to the sacred wisdom handed down to us through Western Esoteric and Afro-Caribbean traditions. We provide custom spells, handmade candles and soaps, Tarot readings, jewelry, botanica items, classes on Qabalah, Theurgy, Hermetics, Alchemy, Astrology, Witchcraft, Magick, Santeria and so much more. We have you covered for all your witchy necessities!

Call us, send us a message, find us on Instagram at @hermeticartssalem and Facebook at Hermetic Arts Learning Center or visit us right in the heart of Salem!



#### Hestia Creations, Inc.

Woman-Owned

Joanne Dalessandro

hestiacreations.com | 781.639.2727

store@hestiacreations.com

13 Hawkes Street, Marblehead

Hestia Creations is a woman-owned, custom giftware designer and manufacturer of retail and wholesale products. We have been in business for over 30 years and have created over 6,000 custom designs. Our products include our signature Ameriscape ornaments, building miniature Villagescapes, personalized giftware, and Nativity collection. Our designs are handcrafted by our studio artisans. We celebrate American cities and towns across the country with our unique and artful storytelling products.



### **History Keep**

Woman-Owned
Francie King
historykeep.com | 617.293.8523
fbking@comcast.net

36 Chestnut Street, Marblehead

HistoryKeep creates commissioned legacy books that record the lives and memories of individuals. All books are professionally designed, and each contains a narrated story of an individual who wishes to record and share his or her life story, suitable for passing down to next generations. Your history is part of the fabric of OUR collective history. And everyone has a history! Consider this for yourself or someone you love and want to remember. Don't let memories fade into a silent past.



#### Imports Unlimited

Woman-Owned

Caryl S. Fox

fundanabandanas.com | 978.921.8779

fundanas11@gmail.com

#### Beverly

Imports Unlimited creates a unique, hands-on product called Fundana Bandanas, which are games about different topics in nature printed on Made in the USA, 100% cotton bandanas. The games are in a scavenger hunt/bingo format and are designed to teach people ages 3-adult about the wonders of nature in a fun, different way. Fundanas are washable, durable, reusable, wearable, customizable, and fun. They are great for schools, scouts, afterschool, home schoolers, camps, and more.

We also carry a line of educational products imported from and about Egypt.



### Jazzy Sportswear Promotional Company, LLC

of premium branded merchandise.

Our mission at Jazzy is to cater to the needs and specification of our customers and build ancillary partnerships that will place our customers in the comfort set of affirmation and assurance.

Minority-Owned
Vincent Williams
jazzysportswear.com | 781.593.7197
jazzypc@jazzysportswear.com

110 Broad Street, Lynn

promotional gear provider since 1996. We pride ourselves in being on time in all ways, from delivery responsiveness to quotes and support. We work with our customers throughout the creative cycle from concept to design through production, maintaining

Jazzy Sportswear Promotional Company Is a certified Minority Business Enterprise

(MBE), a one-stop provider of top-quality, designer custom-branded merchandise for

businesses of all sizes across all industries. Jazzy has been the "ALL-Ways on time"

the highest-quality standards of responsiveness and value from our immense selection

RETAIL





#### Kats Boutique

212 Humphrey Street, Swampscott

Kats is a boutique located by the ocean in the historic Olmsted district of Swampscott, Massachusetts. Run by mother and daughter, Katerina and Ana offer unique clothing & jewelry and aim to transcend the typical boutique setting by engaging with their community through educational and artistic events. At Kats, we place an emphasis on more than just style and aesthetic. We delve deeper, bringing an appreciation and awareness to fashion by offering: Made to order clothing from emerging designers USA made lines, international brands, Fair Trade merchandise, Locally crafted jewelry and clothing, and handpicked vintage finds. Our lines reflect our values and desire to connect fashion to the human touch behind it. We are excited to serve our town as a multifaceted boutique that aims to better and inspire our community through fashion!

RETAIL





## Lucille Wine Shop & Tasting Room

Woman-Owned
Sarah Marshall
lucillewineshop.com | 781.584.4695
info@lucillewineshop.com

776 Washington Street, Lynn

Lucille Wine Shop & Tasting Room is the only local wine shop where customers can receive fine dining-calibre hospitality and sommelier-level knowledge while supporting a female-family-owned business.

Please visit us and browse our comprehensive collection of carefully sourced fine wines & craft beers - featuring organic and natural wines from all around the world, everyday gems, and fine and rare selections. You ask, we will deliver. Shop online for contactless curbside pickup, local delivery, or shipping within Massachusetts.



#### RETAIL

#### MacRae's Sustainable Goods

Woman-Owned

Jennifer Lewis

macraes-goods.com | 781.797.0501

info@macraes-goods.com

108 Washington Street, Marblehead
60 Washington Street, Salem
(Pop-Up shop inside Odd Meter Coffee)

We offer closed loop bulk refills for personal care and cleaning products! This means when our bulk containers are empty, they go back to the vendor for cleaning and refilling. This system dramatically reduces waste!

I was inspired to start MacRae's when my son and I were doing a school project on garbage patches in the ocean. Further internet research told us that most of our recycling doesn't get recycled! As we kept reading, we learned that micro-plastics get absorbed into the atmosphere then rain back down on us. We were both shocked. There was something about reading this with my son that made me feel like I had to act. I decided to start replacing our single use plastic items. Most things needed to be ordered off the internet, five items in I was starting to feel like I needed a spreadsheet to keep track of each item and where I was sourcing it from. If I was going to make using less plastic a regular habit these products needed to be in one place and available when I needed them. To really make a difference a lot of people need to choose less plastic and my mission is to make that choice more convenient for you.

Let's do better, together.



#### Modern Millie

Woman-Owned
Christine Robidoux
modernmillieshop.com | 978.745.0231
christine.modernmillie@gmail.com

3 Central Street, Salem

Welcome to Modern Millie! We offer a curated collection both in store and online of new clothing in inclusive size runs. We are known for our service with a smile!

Send us a note if you need styling or fit advice, or just want to say hi!

We'd love to hear from you!







#### Moody's Home & Gifts

Woman-Owned

Jessica Moody

moodysgifts.com | 978.414.5390

kate@moodyinteriors.com

109 Essex Street, Salem

We aren't quite your typical Salem gift shop. At Moody's Home & Gifts, you'll find a unique and eclectic array of home decor, housewares, and handcrafted jewelry, alongside exciting Saleminspired locally made gifts and aromatherapy. We also offer plenty of gifts for under \$20 and greeting cards for all occasions. As a Salem boutique gift shop located in the heart of our local historic downtown district, we pride ourselves on representing Salem's history-filled and eclectic identity.



### Mud Dove Pottery

Black/African American-Owned | Woman-Owned
Jacquelyn Fitzhugh
781.560.2014
muddovepottery@gmail.com

46 Bloomfield Street, Lynn

Potter creating unique one-of-a-kind items for in home use and decorations from dinnerware to garden sculptures.







#### Room to Bloom

Woman-Owned

Kristin Bessel

roomtobloombeverly.com | 978.969.0359

roomtobloombeverly@gmail.com

81 Bridge Street, Suite B, Beverly

Room to Bloom is Beverly's indoor playground for children ages 0-6, featuring Cedar Works play equipment with slides, swings, nooks and crannies to explore, and decks to spy from for year-round indoor active play. Our open play space is filled with imaginary play including a kitchen and supermarket and gross motor play including a mini trampoline and pikler triangle and climbing arch.

We also have four themed rooms to keep your children engaged, a lending library, a retail store, and a café!



#### Rouge Cosmetics

Woman-Owned | Immigrant-Owned Alejandra Kough rougesalem.com | 978.740.1044 info@rougesalem.com

322 Derby Street, Salem

Rouge Cosmetics offers a carefully selected collection of the finest beauty products from the most desired brands. Rouge Cosmetics has so much to offer women of all ages. From the most sought-after, innovative makeup brands to effective skincare products, fine fragrances, botanical hair products. We also offer must-have, pamper-him shave products, and much more.



# Salem Bespoke Boutique by Savor Designs

Woman-Owned
Stephanie Voyer
savordesigns.com | 978.509.2455
salembespoke@gmail.com

127 Essex Street, Salem

Retail shop featuring products created and sources by female owned small businesses in the USA. Shop also includes custom design services for clothing and costumes.



## Scents for Cents Candles and Gift Sets

Woman-Owned

Joan Bunaskavich

scentsforcentscandles.com | 781.858.9064

yesdear153@comcast.net

#### Salem

We create Keepsake Memory Teacup candles for families when loved ones pass on. No one knows what to do with Mom's or Nana's China when they pass on and family members wants something to remember them by. We use only 100% soy and cotton wicks. Each cup can be customized with scents of their choice. In addition, we customize any candle with scents of choice, graphics, and vessels. We make all sorts of candles. For example, wedding and baby shower favors, corporate candles, funny sayings, and city/zip candles.

#### Schooner Hannah

Woman-Owned
Yaleena Shrestha
978-927-8657
schoonerhannah1@gmail.com

52 Cabot Street, Beverly

The Schooner Hannah is your local convenience store.



# Seaside Boutique and Beads

Woman-Owned
Susan Elizabeth Hough
weebly.seasideboutique.com | 978.546.2223
seasideboutiqueandbeads@gmail.com

23 Dock Square, Rockport

A family-run shop dedicated to handmade jewelry and local art. We feature. unique jewelry, handmade purses, scarves, paintings and artwork. We also carry a wide variety of beads, charms and jewelry making supplies.



### Shindig!

Woman-Owned

Kathleen Sheridan

shindigstudios.com | 978.502.9622

katyrayray@gmail.com

Artists' Row 24 New Derby Street, Salem

Inspired by pop culture and design, Shindig! creates and collects fun and unique jewelry, art, clothing, and other things you might not be able to live without. Family owned and operated, Shindig! is a small operation that's dedicated to creating cool things with as little waste as possible. Thanks for getting shindiggity with us, and be sure to stop by our shop on Artists' Row in Salem, MA.



### Shipyard Art

Woman-Owned

Michelle Brown

shipyardart.com | 781.797.7473

michelle@shipyardart.com

114 Washington Street, Marblehead

Shipyard Art is a multi-faceted, woman-artist-owned business that creates vibrant paintings which are then used to design a unique, bright, and bold line of clothing. Get the compliments you deserve in Shipyard Art's leggings, shorts, skirts and dresses, with a matching line of leggings for children. Winner of Northshore Magazine's 2021 Best of Northshore reader's choice for yoga apparel, we are looking to expand our clothing line in 2022.



#### Shop SYN

Black/African American-Owned
James McClain and Nicole McClain
teespring.com/stores/syn-online-3
781-513-0881
shopsyn781@gmail.com

#### Lynn

Shop SYN is a retail brand with a community concept. S.Y.N stands for Support Your North Shore. We do this by organizing events that give other entrepreneurs a platform to sell their merchandise. We also give back to the community through backpack drives, SYN Santa, and collaborating to help other organizations on mutual goals. Our goal is to motivate, educate and inspire other entrepreneurs while supporting our community.



## Soy Much Brighter Candle Co.

Woman-Owned

Katie Upchurch

soymuchbrighter.com | 954.687.8681

bebright@soymuchbrighter.com

285 Rantoul Street, Beverly

Candles that are grounded in sustainability and magic.

I started making candles because I wanted a nontoxic, vegan, and adorable candle to burn in my home. I knew that's what you were looking for, too. This candle had to be environmentally sustainable and clean burning. I wanted you to get the most out of your dollars with this creation and feel good about its low environmental impact. All the while, having something pretty to look at that provides conscious self-care.



#### Tasteful Skin

Women-Owned

Jessica Brand & Susan Manoussoff
tastefulskin.com | 413.318.4822
connect@tastefulskin.com



#### Salem

We're on a mission to create therapeutic skincare products that nourish, comfort, and heal. Our family of all-natural healing balms, aromatherapy sanitizers, and artisan bath salts support your whole body — inside and out.

Together, let's continue to spread love to ourselves, to our body, to others, and to our precious planet.



#### The Art Corner

Woman-Owned
Wendy Snow-Lang
artcornersalem.com | 978.745.9524
artcornersalem@gmail.com

264 Washington Street, Salem

The Art Corner has been providing beautiful frames to the North Shore for more than 30 years. Locally owned and operated, our expert staff provides consultation and recommendations. Let us create a custom frame to perfectly set off your art treasures, or choose from one of our high-quality existing frames. Looking for a special work of art? We have a wide range of pieces from local artists, all at affordable prices.



## The Book Shop of Beverly Farms

Woman-Owned
Hannah Harlow
bookshopbeverlyfarms.com | 978.927.2122
info@realbookshop.com

40 West Street, Beverly

The Book Shop of Beverly Farms has been a cozy neighborhood gathering place for book lovers since 1968. Stop by to share the latest book news and become part of a long North Shore tradition. We sell new books for kids and adults, cards, puzzles, and other small gift items.



#### The Good Witch of Salem

Woman-Owned
Ashley Tina
goodwitchofsalem.com | 978.594.4026
goodwitchofsalem@gmail.com

2 North Street, Salem

Immerse yourself in the home of The Good Witch of Salem! Children's boutique specializing in hats, clothing, capes, and accessories. Come in for a Magical Witch Transformation, Book Signing Event, Craft Class, or Private Event.

# The Erganic Rainbow A Natural Strong

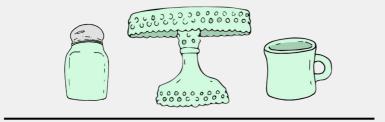


# The Organic Rainbow

Carmen and Steven Kruczynski theorganicrainbow.com | 978.927.4600 rainboworganics@aol.com

267 Rantoul Street, Beverly

The Organic Rainbow can meet all of your needs for a healthy and balanced lifestyle, including signature prepared foods, fresh and frozen, natural and organic cooking ingredients and supplies and bulk organic items, organic natural kosher supplements, vitamins, herbs, spa-inspired skin care products, fair trade organic blends of coffees and teas, eco-friendly household products, and seasonal organic treats. The Organic Rainbow is dedicated to supporting the efforts of sustainable organic agriculture and, as much as possible, local farmers and artisans as well as Third World Fair Trade Organic crafts people and farmers.



# THE THRIFTED TABLE

# The Thrifted Table

Woman-owned
Emily Kontos
thethriftedtablemarket.com | 617.852.0202
thethriftedtable@gmail.com

## Beverly

Curated vintage and antique items for the table, home, and closet.

My love of vintage was handed down to me as most good things are. Between antiquing with my mother and learning everything there is to know about vintage toy trains and classic cars from my father, my own collections have grown over the years.

In 2019, I began sharing my love for a well-dressed table and thrifted finds and I was overwhelmed with the response. Soon thereafter I started to sell treasures from my picking adventures at a table at our local flea market and The Thrifted Table was born.

Looking for that special something? Send me a note, nothing makes me happier than sourcing that perfect piece.



# TIEN 2

Women-Owned

Vivienne Lowe and Sandra McIntyre Lowe
tien2.com | 978.922.6559
viviennelowe@mail.com

20 Lothrop Street , Beverly

We're one of a kind and limited production wool, silk, cotton and linen women's wear & we're one of a kind and limited production gold and silver jewelry. We're two of a kind in our belief that personal empowerment is found through self expression - what we wear is part of that.

Owned and operated by two resident artisans, Vivienne Lowe ~ Clothier and Sandra McIntyre Lowe ~ Studio Jeweler, TIEN 2 embraces the cottage industry. Our creations are designed and constructed by us ... on site ... for you. In addition to our own pieces, we offer small treasures created within the global economy.



# Timeless Life Treasures by Kay Louise

Woman-Owned

Kathleen Spagnolo

timelesslifetreasures.com | 978.745.8563

hello@timelesslifetreasures.com

68 Wharf Street, Salem

Conveniently located on the beautiful Pickering Wharf in Salem, Timeless Life Treasures has something for every style and budget. All of our fine jewelry and custom-made pieces are heirloom quality set with diamonds and gemstones that are ethically sourced from reputable suppliers and are of conflict free origin. Our giftware is handmade by many local artisans. Come in to see us or schedule and appointment to create that custom Timeless Life Treasure today!









# **Unpacked Living**

Woman-Owned | Immigrant-Owned | Hispanic or Latino-Owned
Sabrina Auclair
unpackedliving.com | 978.631.9535
contact@unpackedliving.com

156 Cabot Street, Beverly

Unpacked Living is a Zero Waste Store and Refillery that provides sustainable products in low-waste or non-packaging to help the community reduce its waste and support local small businesses that share the same values and mission. Our Refillery has over 50 products from household cleaners to beauty products and you can bring your own containers to be refilled, avoiding having to purchase more plastic.



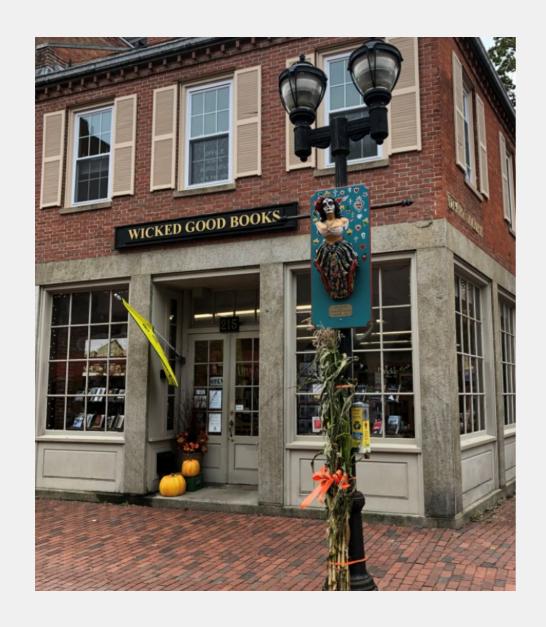
# Vampfangs

Woman-Owned | Veteran-Owned Alexis Pharae & Benjamin Addam vampfangs.com june@vampfangs.com

244 Essex Street, Salem

Established in 1993, Vampfangs is New England's only Vampire store and the Original E-commerce Shop in the genre. The Team also provides psychic readings and services at Maison Vampyre, Salem's first Vampyre Parlor, located at 1 Derby Square. Vampfangs is the New England franchise holder of Endless Night Vampire Ball, the World's Largest Producer of Vampire Events. Gatherings are held several times per year in Salem and other locations within New England.

For information on wholesale opportunities, or to book a corporate or group event, visit Vampfangs.com or call 351-209-5851.

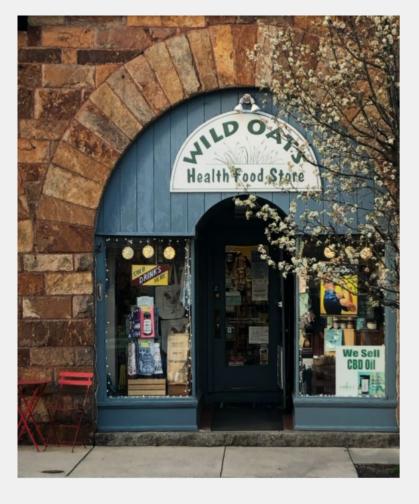


# Wicked Good Books

Denise Kent
wickedgoodbookstore.com | 978.594.1938
wickedgoodbookstore@gmail.com

215 Essex Street, Salem

At Wicked Good Books, our mission is to encourage a passion for reading; to expand and challenge minds through our hand-curated selection of books; to provide a place of inclusion and recognition for women, minorities, and LGBTQIA communities; to be a destination for those that appreciate small, locally owned bookstores; and to be a part of our greater community in support of education and the greater good.





# Wild Oats Health Food Store

Woman-Owned
Tammy Marciano
wildoatshealthfoodstore.com | 978.921.0411
wildoatshealth@aol.com

12 West Street, Beverly

Local source for natural and organic groceries, supplements, CBD, essential oils, herbal remedies, homeopathics, skin care, body care, pet food/products, cleaning products and gifts. We provide excellent customized service and curbside delivery.





# WKND

Woman-Owned
Alina Rudnieva
wkndgoods.com
wkndgoods@gmail.com

269 Cabot Street, Beverly

We sell sustainably made and ethically sourced goods for homes and bodies. We also stock thoughtfully curated vintage clothing, linens, books and ceramics. We wish for our goods to add value and bring joy to you and your home. Every single item we stock is selected with utmost care and love.

# TOURISM & TRAVEL



# Better Than Fiction Salem Walking Tours

Immigrant-Owned | Veteran-Owned

Jeffrey Lilley

btftours.com | 978.791.2131

Jlilley@btftours.com

Tours leave from 1 Houdini Way
Salem

History is more than names and dates. History has a story to tell. So let our expert storytellers take you on tour and enthrall you with stories of Salem.



# **Black Cat Tours**

Woman-Owned | LGBTQIA-Owned Lara Fury blackcatsalem.com | 978.239.9145 info@blackcatsalem.com

#### Salem

Black Cat Tours provides exciting walking tours of Salem, Massachusetts. We offer several different types of tours, from all encompassing history walks, to eerie ghost tours, and special event tours for holidays and dates of historic import. A portion of every ticket sold is donated to revolving feline charities.

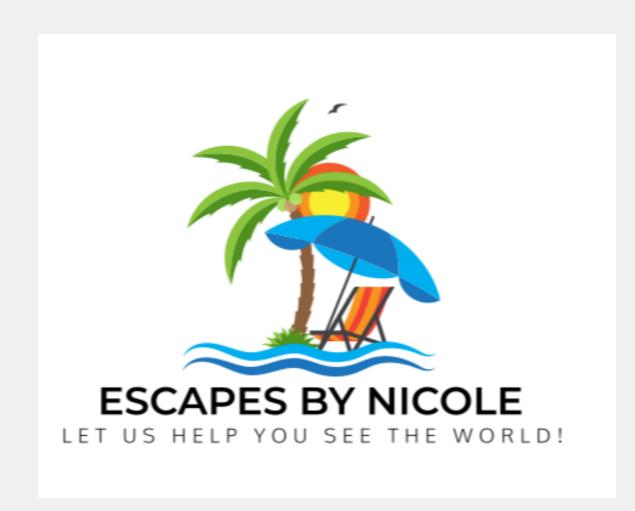


# Dynamic History Salem, LLC

Woman-Owned
Rebecca Johnson
dynamichistorysalem.com | 978.219.6850
dynamichistorysalem@gmail.com

Salem

We provide small group, mobility-conscious walking tours and book groups of Salem's rich history in maritime trade, war, culture, and of course the Witch Trials. Private tours available. Discover how we make history and history makes us!



# Escapes by Nicole

Woman-Owned
Nicole Cassetta
escapesbynicole.com | 781.913.1450
travelgirly44@yahoo.com

Peabody

VIP and concierge travel agency. Helping clients book travel vacations, destination weddings, cruises, tours, business travel, car rentals, and flights.



# Northey Street House, Inc.

Immigrant-Owned | Women-Owned
Flora Tonthat
northeystreethouse.com | 978.397.1582
stay@northeystreethouse.com

30 Northey Street, Salem

The Northey Street House Bed and Breakfast inn historic Salem MA offers unique, luxurious accommodations in Salem. This 1809 home has been renovated and kept up to date with modern creature comforts. All the historically appropriate structures and details has been preserved in tastefully-decorated rooms. Each room has been personally furnished with carefully chosen antique furnishings and is well appointed with 18th century-style decor, reflecting our unique Salem, Massachusetts, charm and cultural heritage.





# The Cabot Lodge Hotel

Woman-Owned
Annie Brown Coe
thecabotlodge.com | 978.998.4460
welcome@thecabotlodge.com

278 Cabot Street, Beverly

When you stay at The Cabot Lodge, everything you love about Beverly is right outside your door. Visit the theater and enjoy a favorite restaurant, bar, or brewery all within walking distance of our boutique hotel. Our crew provides a personalized, local experience to every guest.



# **Index of Participating Businesses**

## **ARTS & CULTURE**

**Adventures of Clever** 

Art by Alina

**Bobbie Bush Portrait Artist** 

**Cynthia August Images** 

Fahari Records Inc.

**Grace & Digs** 

**Greg Coles Dance and Drum** 

J. Nichole Captures

John Casey Fine Art

Karen Hallion Illustration

Kim Indresano Photography

**Larcom Theatre** 

Lita Xu Ling Kelly Photography

Louise Michaud Photographer

Marilyn Humphries Photography

Muse Art

Queer Videography

Salem Horror Fest

Sophisticated Schizophrenic

Susannah Bothe Photography

## **AUTOMOTIVE**

AJ's Mobile Detailing Larson's Service, Inc.



#### **CONSULTING**

Abby Lee Coaching

**Adventures in Parenting** 

ashleyidesign

b\*true promotions

Benatti Leadership Development

Benning Small Business Advisors

**Blue Pencil Consulting** 

**Bubbly Creative** 

Chelgren and Associates, LLC

Classified Image Consultant

Folk Magic

**Dot Connector Consulting, LLC** 

Feeling Organized

**GTRX Consulting** 

**Innate Force Coaching & Consulting** 

Jen Inspiring Coach

Kick It Up Consulting

LASS Wardrobe, LLC

**LCG Brands Consulting** 

**Littoral Financial** 

**Mission First Consulting** 

Modern Memorykeeper

New Dimensions in Technology, Inc.

Newton Consultancy Group

Profile Research, Inc.

Purple Diamond Marketing, LLC

Sarah J Consulting

The Aspiring Spirit Podcast

The Resource Connection, Inc.

Tier4 Advisors

Without a Hitch

Women Entrepreneurs Network, Northshore



#### **DESIGN SERVICES**

**AIW Designs** 

Brewster Design Studio, LLC

Communications, Ink LLC

**GL** Design

**Good Brand Partners** 

JMR Architecture and Design

Jessica Grant Design

Joy Campbell Fine Gardening

Kontseptual Inc. Interior

<u>Planners</u>

Likemind Design

Imk interiors, Itd.

**Neville Associates** 

Rickerus Ink Screen Printing

Survival By Design

**Willow Business Solutions** 

#### **EDUCATION & CHILD CARE**

**Bright Daycare** 

Little Beginnings Daycare

Mathnasium of North Beverly

Morgan Piano School

New Wave Perinatal Services

**Staffing Studio** 

The Phoenix School

Wicked Cool for Kids

#### **EVENTS & ENTERTAINMENT**

Broom & Blade

<u>Olio</u>

Pretty Little Popups

Salem Kids Tours

Witch Pix



#### **FOOD**

Butter "UR" Biscuit

Caramel Patisserie

Christopher's Café and Catering LLC

Domo Hibachi & Sushi

farm direct co-op inc.

Ferreira Foods

Flavors of Your Palate

Gusto Café

Honey Bread Meal Prep

Jaju Pierogi

Jodi Bee Bakes

Koto Grill & Sushi

**Lulu's Bakery and Pantry** 

Melt Ice Cream

Odd Meter Coffee Co.

Roseadela's

Salem's Retreat

Stop and Compare Markets

<u>SugarShells</u>

Tula Flavor

Wicked Healthy Vending

#### **HEALTHCARE**

Aeon Counselling & Consulting

Neighborhood Home Care, LLC

North Shore Children's Therapies

North Shore Community Health

Salem Hope and Wellness, LLC

Stark Children's Therapies

The Artful Life Counseling Center and

<u>Studio</u>

**Whole Human Counseling** 



#### **HEALTHCARE-COMPLEMENTARY SERVICES**

A Thousand Cranes Studio

Amanda King Massage Therapy + Zero

Balancing

**Body & Soul Massage LLC** 

**Conscious Body Massage Therapy** 

Four Paws Acupuncture

Just Steph, LLC

Naomi Takata Acupuncture and Shiatsu Therapy

**Phoenix Rejuvenation Massage Therapy** 

Sage Healing Massage

Salem Center for Past Life Regression

**Shimmering Moon Wellness** 

Shine with Lara

Soul City Yoga

Sound Healing for the Soul

Stress Management Associates of the North

<u>Shore</u>

Swampscott Massage Spa

# LEGAL SERVICES

Bardouille and Fugate, Attorneys at Law

BOS Legal, LLC

Law Office of James R. Willis, Jr.

Law Office of Joblin C. Younger, P.C.

Law Office of Trista R. Christensen

MCD Immigration Law

**New England Mediation Services** 

New Leaf Legal, LLC

Venezia Law Offices

#### **MEDIA**

**Swampscott Neighbors** 

**The Rainbow Times** 



#### **NON-PROFIT**

Building Bridges Through Music, Inc.

Diane's Pen Pals

Mamás Unidas

North Shore Juneteenth Association Inc.

North Shore Pride

**Recovery Journey Services** 

Salem United, Inc.

The Welcome Immigrant Network

The Woman's Friend Society

#### **PERSONAL SERVICES**

Azad's Barbershop

Cala Renee Salon

Classic Faces Day Spa

Elsabel Rincon, Freelance Interpreter &

Translator

**Embodying Soul** 

**Ericalee Hair Salon** 

Hair by Bri Bragan

Hair by Rivera

HM Aesthetics, LLC

**International Protective Services** 

Laura Lanes Skin Care

**Mane Attraction Wigs** 

North Shore Hair & Wigs

Prette Blowdry + Esthetics

<u>Professional Pet Services of Salem, LLC</u>

Pure Barre

Renew Hair & Makeup Studio

Salon L'Ondina

Seaside Beauty Lounge

The Brow Studio

The Inner Cycle

<u>Volition</u>

White Ivy Salon



#### **REAL ESTATE SERVICES**

4 Insurance LLC

A. James Lynch Insurance Agency

Alves' Paint & Contractor

Bradford Floor & Home

**Broco Energy** 

Conachy Electric

Corporal Construction, Inc.

E.F. Granite

Elite Pest Solutions, Inc.

Goldeneye Home Inspections, LLC

JCS Cleaning Service

Jim's Affordable Landscaping

Lassana's Landscaping, Inc.

Mari Alix Real Estate

McCoy's Painting & Home Services

Semper Drone

Shine Together Cleaning Cooperative

Stadium Oil Heat, Inc.

Waste No Time, LLC

#### **RETAIL**

**A Small Creation** 

**Abbey Studio Calligraphers** 

All Chic Boutique

Always Fits

**Beverly Bees** 

**Catalyst Collections** 

Circle of Stitches

Coon's Card & Gift Shop

Copper Dog Books

Die With Your Boots On

Four Leggers Pet Supplies & Services

Elliott Beer and Wine Market

Flowers By Lorraine

Footwear at Work

**Grounded Flower Farm** 



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Habanero Bike

Hannah-Lore Flag Co.

**Harbor Sweets** 

Harmony Harvest

**Hermetic Arts** 

Hestia Creations, Inc.

**History Keep** 

**Imports Unlimited** 

Jazzy Sportswear Promotional Company, LLC

**Kats Boutique** 

Lucille Wine Shop & Tasting Room

MacRae's Sustainable Goods

Modern Millie

Moody's Home & Gifts

Mud Dove Pottery

Room to Bloom

**Rouge Cosmetics** 

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The Organic Rainbow

The Thrifted Table

Tien 2

**Timeless Life Treasures** 

**Unpacked Living** 



## RETAIL, CONTINUED

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Wicked Good Books
Wild Oats Health Food Store
WKND

## **TOURISM & TRAVEL**

Better Than Fiction Salem Walking Tours
Black Cat Tours
Dynamic History Salem, LLC
Escapes by Nicole
Northey Street House, Inc.
The Cabot Lodge Hotel