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NEWS RELEASE

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Mercy names incoming President & CEO

CEDAR RAPIDS (May 19, 2022) – The Board of Trustees at Mercy Medical Center in Cedar Rapids has selected Timothy Quinn, MD, as its next President & CEO, effective January 1, 2023. Dr. Quinn will replace Timothy Charles, who earlier this year announced his planned retirement for December 31, 2022. Dr. Quinn's selection was a result of the Mercy Board of Trustees' succession planning process, which has been underway for the last several years.

"As the Board of Trustees, we are entrusted with supporting the continued ministry of the Sisters of Mercy, which began more than 120 years ago," said Al Ruffalo, chair of the Mercycare Service Corporation Board of Trustees. "Finding an individual to carry on our tradition of award-winning care and exceptional service that we call *The Mercy Touch* is no simple task. However, through our planning process, we have identified an exceptionally qualified and experienced leader who knows and understands our legacy and can also navigate Mercy through the ever-challenging future of healthcare. I can think of no one more prepared than Dr. Quinn; he truly embodies *The Mercy Touch*."

Current President & CEO, Timothy Charles, said, "Dr. Tim Quinn is an exceptional leader. I selected him as President of Clinic Operations in 2009 given my assessment of his strengths and potential, as well as in recognition of the trend toward physicians assuming top leadership roles within the very best health systems across the nation. His success led to a subsequent promotion to Executive Vice President & Chief of Clinical Operations. Having worked closely with him for many years, I have complete confidence in his ability to build on Mercy's success. Of greatest

importance, I am assured of his dedication to the mission of Mercy and the legacy of the Sisters of Mercy.

"The healthcare industry will continue to evolve and change rapidly, presenting new challenges," Charles continued. "Refreshing senior leadership is both healthy and necessary. I will work closely with the Board in the coming months to ensure a seamless transition so that Mercy continues to be well-positioned today and into the future."

Dr. Quinn received his undergraduate, MBA and MD degrees from the University of Iowa. He completed his residency in family medicine with the Cedar Rapids Medical Education Foundation and joined MercyCare Community Physicians in 2005 as a family practice physician. Dr. Quinn then became President of MercyCare Community Physicians in 2009 before assuming his current role as Executive Vice President & Chief of Clinical Operations in 2012. He's also a past president of the Linn County Medical Society.

"I am a lifelong resident of this area and have deep roots at Mercy," Dr. Quinn said. "My wife, Jessica, also a healthcare provider, and our two children have a special connection with Mercy's mission. I am honored and thrilled to be able to serve this wonderful community and lead an exceptional organization that is so important to Cedar Rapids and surrounding areas. Thanks to Tim Charles' leadership and the work of Mercy's entire team, the organization's future is bright. I am excited about what is ahead for Mercy and our community; we have a number of initiatives planned or underway that will pave the way for Mercy to continue to provide innovative healthcare for generations to come."

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About Mercy

Mercy Cedar Rapids is a Catholic healthcare system serving patients and families in eastern Iowa. In addition to Mercy Medical Center (its fully accredited, 424-licensed-bed hospital in downtown Cedar Rapids, Iowa), the system has an established network of specialty clinics, including MercyCare primary and urgent care clinics located throughout Cedar Rapids and surrounding communities. Fortune/IBM Watson Health has named Mercy Medical Center among the nation's 100 Top Hospitals based on clinical, operational, financial and patient satisfaction data. Founded in 1900 by the Sisters of Mercy, Mercy remains dedicated to its mission of caring for the sick and enhancing the health of the communities

it serves. For more information, log on to <u>www.mercycan</u> Twitter, LinkedIn or YouTube.	<u>re.org</u> , or follow Mercy on Facebook, Instagram,